

"Ever, Always Strong"



2021-22 School Year

Classified (Support) Staff Update

2021 Agenda



- Welcome Statler
- Safety & Security August
- Curriculum Donato
- Student Services Gillet & Leonard
- Technology Krepps
- Café Morgan
- Transportation/Communications Kent & Barrick
- HR Lehman
- Payroll Martin
- Finance Barwin
- Business Office Wrap-up Statler
- Closing Dr. Roberts





Mr. William August Safety and Security

School Resource Officers

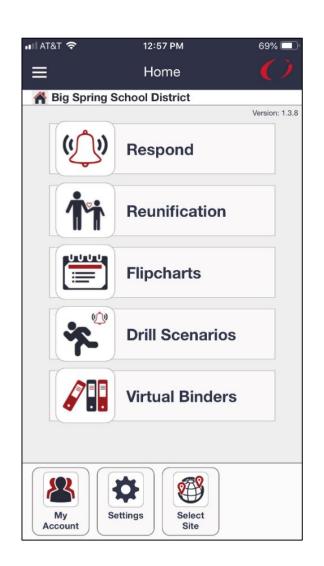
- Two School Resource Officers
 - Deputy Brian Grzyboski
 - Deputy Erin Reddington
- Office Locations:
 - Big Spring High School
 - Big Spring Middle School
- Structure:
 - Both officers at all buildings every week; multiple buildings per day
 - Primary focus schools:
 - BSHS / MRES
 - BSMS/NVES/OFES
 - Delivers instruction and supports administration
 - At special events across the District







- Continued utilization this year and expansion of situational use
- ALL STAFF HAVE ACCOUNTS!
- Activate, apologize after
- If you do not have access to Navigate or are having trouble downloading, please enter a ticket at support@bigspring.k12.pa.us.
- Training for new staff 9/27/21







Cameras

Step ladders: Use them

- Badges
 - All staff should wear their badge at all times
 - Should someone not have a staff badge or Raptor created badge, ask them about it and direct them to the office
 - Secure Doors
 - Interior / Exterior

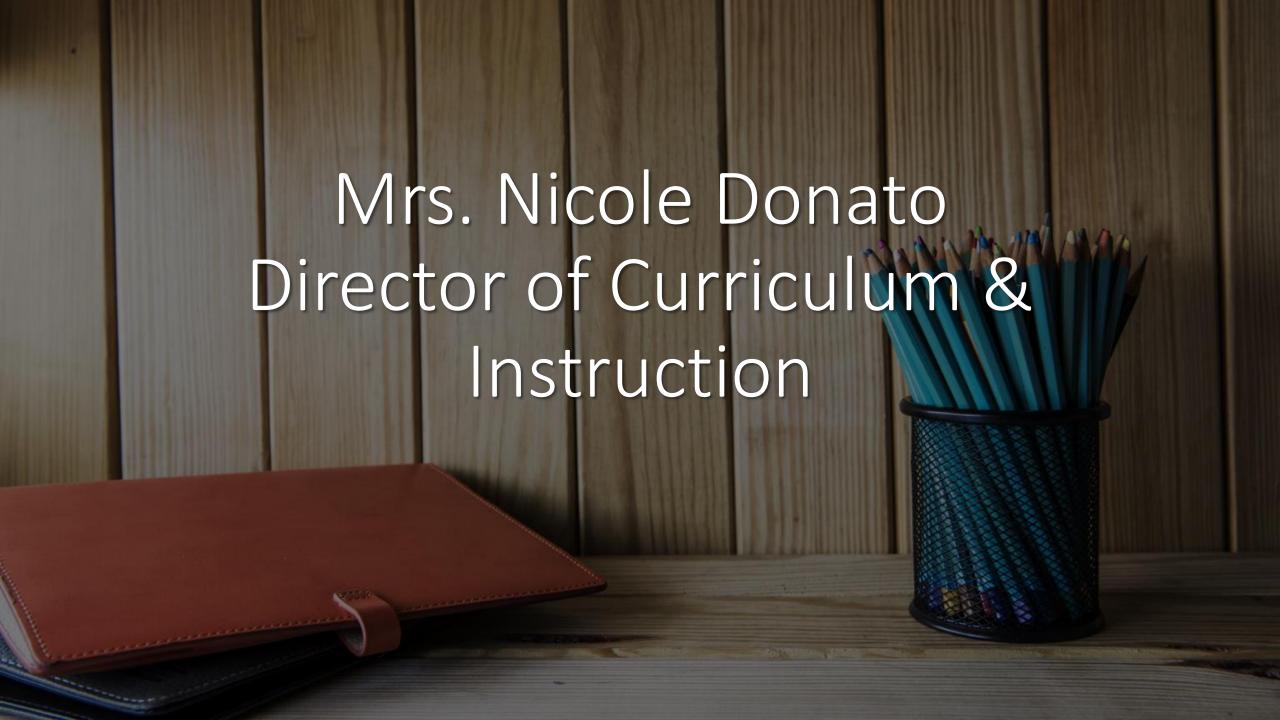




- Masks and Student Mask Reminders
- Social Distancing: Your lunch and when on duty (6 feet/15 minutes)
- Nano strike air processors
- Quarantine Exposed:

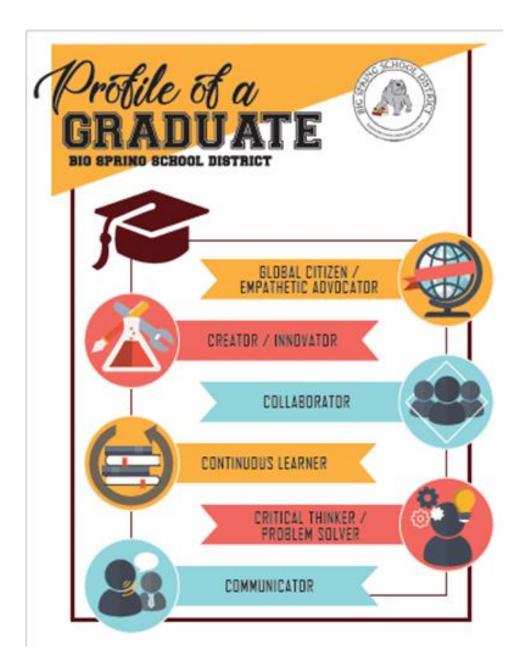
<u>Vaccinated</u>: Not currently required, tested 3-5 days in, masked at all times indoors.

<u>Unvaccinated</u>: 14 days, 10 without symptoms, after 7th day with testing after the 5th day.



Model for students every day.

Help each student practice these skills.



YOU PLAY AN IMPORTANT ROLE





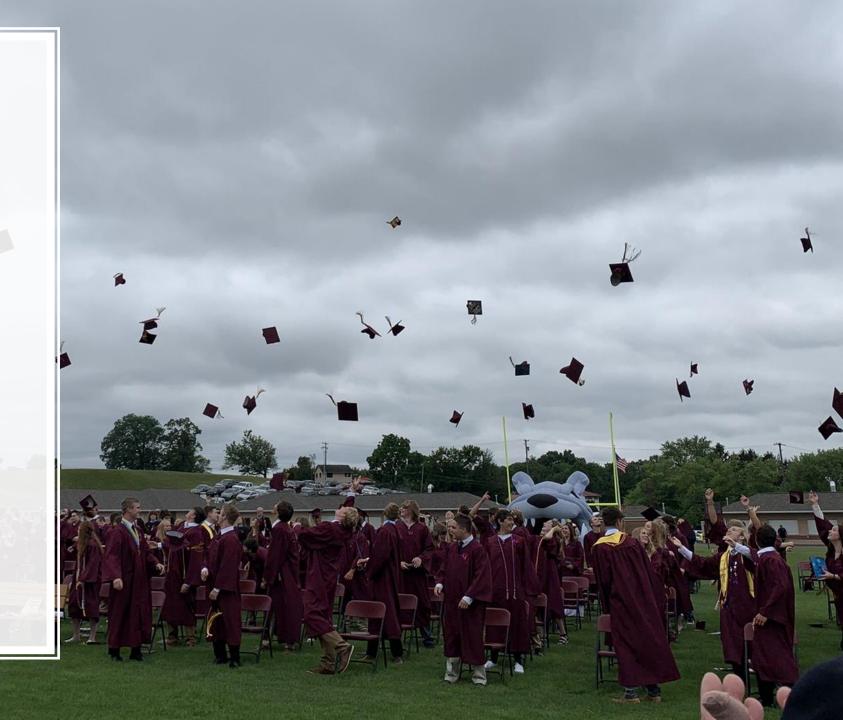


BUILD RELATIONSHIPS

COMMUNICATE OFTEN

ASK QUESTIONS

Every interaction you have with a student is an opportunity for you to make a positive impact in their life.

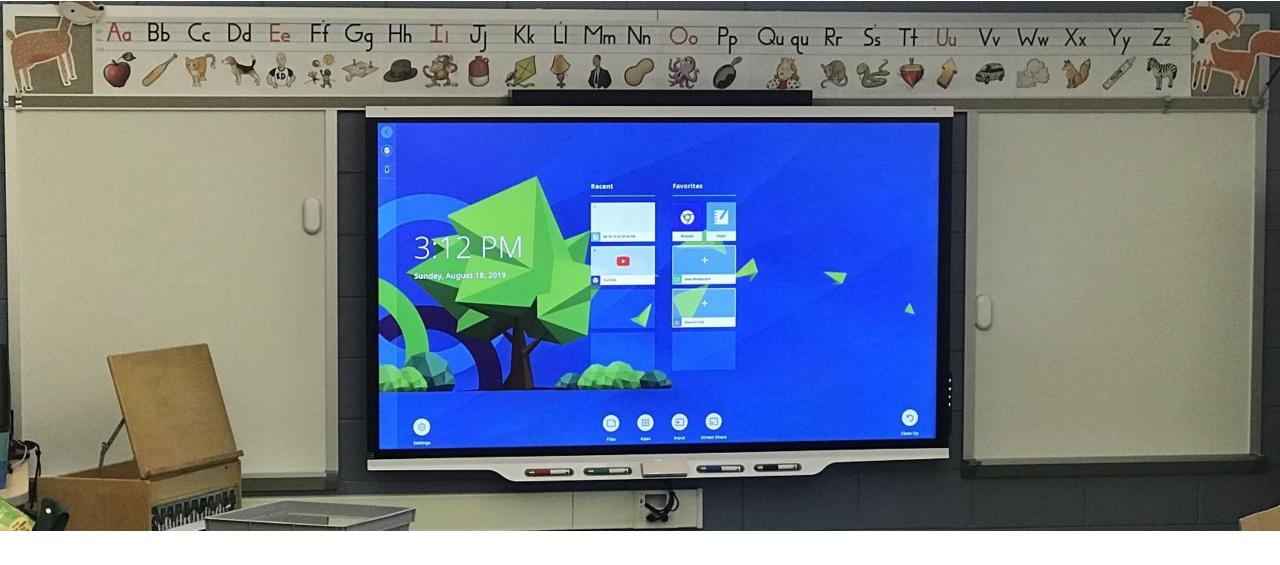








- Mandatory Training Dates
 - October 11th- full day- Orange Frog
 - Early Release/2 hour delays
- EduPlanet reporting remains the same as last year
- PaTTAN courses
 - You may only complete the 2021-2022 training series. We are no longer accepting training certificates for older courses
- Parent trainings dates will be released in October



Technology

Rob Krepps





- Desktop computers all HS and MS Classrooms
 - Interactive TV Panels planned for 2022
- Replaced HS Art Dept computers with Mac minis
- New workstations for HS Computer Aided Design lab
- Replaced 300 obsoleted Chromebooks in the Elementary buildings
- Aspen Rollover
- All buildings classroom tech setups
- Curriculum software rollovers in progress

6th and 9th grade 1:1 Devices

- 200+ New Chromebooks were handed last Thursday out at Bull Dog Basics
- 200+ New Laptops were handed out Monday at Dawg Day





Extended Fiber Network to OF and NV









Technology Support Procedures



- Enter a Help Desk ticket! 2 methods
 - Send an email to support@bigspring.k12.pa.us
 - Telephone x4357 or 8988-435-7580
- The technicians routinely watch the help desk queue
- If urgent call/email me for escalation





- Hunter Yingling HS, NV, DO
- Todd Friscia MS, MR, OF
- Darin Baughman Audio/Video all buildings
- Mike Fronk Infrastructure
- Mary Hunt Elementary technology
- Patty Stroup Curriculum applications
- Bob Baker District business applications
- Lori Martin Everything else!

Michelle Morgan Dining Services



Fuel for school!

We're serving up yummy, nutritious meals your students need during their school day. Student meals are FREE.

Check out our menus at bigspringsd.nutrislice.com or click link in post description to view.

Making the Café the happiest place in school!

Free Breakfast and Lunch all school year long!

chartwells





What's Cooking

- Breakfast Participation
 - 40% increase district wide
 - 312 at Newville
 - 275 at Oak Flat
 - 100 at MR and MS
 - 0-60 at the HS with The Growler Express
- Rocking the Satellites
 - RR, YB, Shipp PreK-HS over 250 meals a day
- Meal Component Education
- New Faces
 - MS Lead Sara Bostic
 - HS Kerri Leiss & Deb Ickes
 - MR Shelly Wiser
- HS Reopens Growler













What's Cooking

- New Packing System
 - Satellites, Growler & Pickup Meals
 - Heat & seal or seal and heat
 - Eliminates waste
 - Prolongs quality for extended meal periods
 - Ensures complete components are met
- Emerging National Food/Paper Supply Issues
 - Menus may be dependent on what is delivered
 - Smuckers PBJ, pretzel buns, pizza crusts
 - Check <u>NutriSlice</u> for updates







What's Cooking



NO!!!!!!













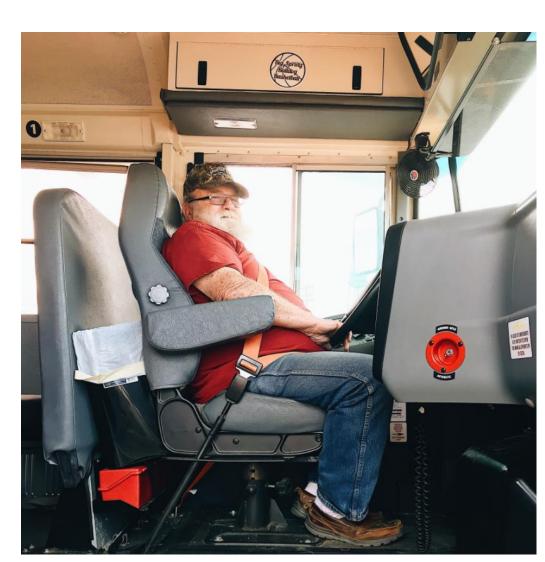


Shelli Kent and Madison Barrick



Transportation And Communications









- New Software Transfinder
- Roughly 125 Regular Bus Routes
- Roughly 20 Regular Van Routes
- Over 16,000 Miles per day







- Website
- Facebook
- Twitter
- Press Releases to VTS

Share stories, upcoming events, pics, etc. with Madison Barrick!



Big Spring SD @BigSpringSD · Aug 5

Come by the Big Spring Football Stadium on August 21st from 5-9PM for food, fun, school supplies and backpacks for those who need a little help (while supplies last)!



Stacy Lehman





Annual Staff Registration

Timeline

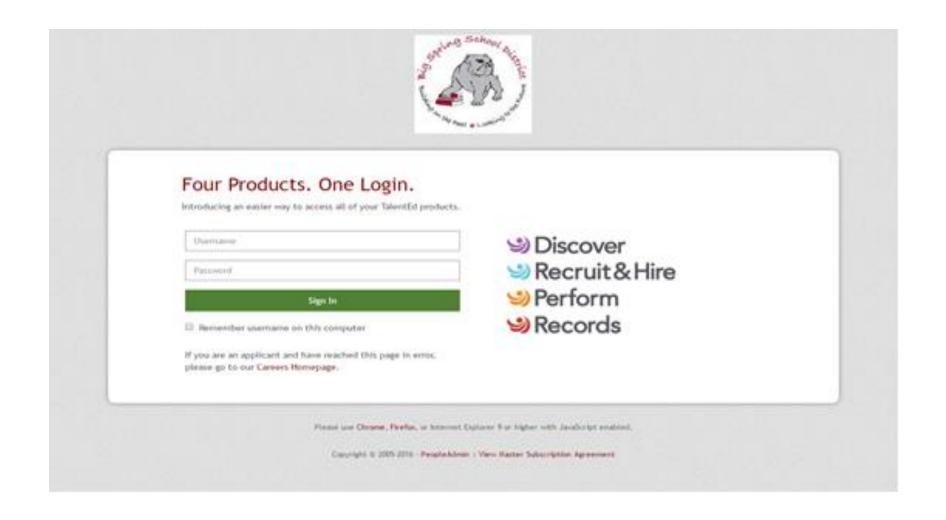
- Checklists will be assigned to staff beginning ~September 15
- Due Date for Completion = October 1

Update of Employee Information within TED Records

- Verify Employee Demographics, Contact & Emergency Contacts data in CSIU
 Staff Portal
- Sign Agreements & Acknowledgements (Classified Staff Handbook, Swipe Card Agreement, Annual Notices, Food Service Account Agreement, Technology RUP, & Driver's License copy on file)



Login to TED with BSSD Network Credentials



Clearances

Each JULY year letters are mailed home to all active employees who have 1 or more clearances slated to expire within the coming school year (7/1-6/30).

So... What are my clearance dates???

CSIU STAFF Portal >> "My Information" >> Clearances/Mandates Trainings Tab



Clearances are valid for 5 years from the processing dates indicated.

Staff ID Badges & Swipe Cards

- ➤ Please continue to wear your ID Badge at all times
- > Staff ID Badges will still get you and a guest into any regular home athletic event for FREE
- Lost or Stolen cards must be reported to supervisor or DAO within 24 hours
- Replacement Cards are \$6.00

Phyllis Martin

Payroll





Paycheck – CSIU Staff Portal



Our District

2021-2022 Key Information

School Board

Services

Curriculum Athletics

Parents

Communi

- We Da

Office365

Home > Employee > Staff Resources

Edit Page

This page is currently being reorganized/updated to better serve the employees of the Big Spring SD. We appreciate your patience during this process. If you have any suggestions, please feel free to forward them. If you need further assistance, please contact Stacy Lehman, Human Resources Coordinator, Ext. 2418

EMPLOYEE PORTAL

RESOURCES

Forms

Classified Staff Documents

Professional Staff Documents

DEPARTMENTS

Human Resources

Payroll & Benefits



Frontline

Absence Requests Learn More



CSIU

Learn More



Aspen Learn More



FMX Learn More



Discover

Perform

Records

Recruit & Hire

Capital Blue Learn More



SafeSchools Training Learn More

Talent Ed Records

Learn More



PA Department of Education





Learn More

Performance Matters Learn More



Payroll Support



- Payroll / Timesheets / Attendance
- S4T Absence Reporting
- Healthcare
 - 25.23% rate increase
 - Plan Year dates 1 Jan 2021 31 Dec 2021
 - Split RX & Medical (2 cards)
- HSA Math for 2021
- PSERS: Defined Benefit vs. Defined Contribution



PAY PERIOD	DAYS IN PAY PERIOD	TIMESHEET DUE SUPERVISOR	*TIMESHEETS DUE PAYROLL	24 PAY DATES	
6/16/21 thru 6/30/21	15	7/1/2021	7/5/2021	7/15/2021	
7/1/21 thru 7/15/21	15	7/19/2021	7/20/2021	7/30/2021	
7/16/21 thru 7/30/21	15	8/2/2021	8/3/2021	8/13/2021	
7/31/21 thru 8/15/21	16	8/16/2021	8/17/2021	8/30/2021	
08/16/21 thru 08/30/21	15	8/31/2021	9/1/2021	9/15/2021	
08/31/21 thru 09/15/21	16	9/16/2021	9/17/2021	9/30/2021	
09/16/21 thru 09/30/21	15	10/1/2021	10/4/2021	10/15/2021	
10/01/21 thru 10/15/21	15	10/18/2021	10/19/2021	10/29/2021	
10/16/21 thru 10/30/21	15	11/1/2021	11/2/2021	11/15/2021	
10/31/21 thru 11/15/21	16	11/16/2021	11/17/2021	11/30/2021	Extra Duty/Fall Coaches
11/16/21 thru 11/30/21	15	12/1/2021	12/2/2021	12/15/2021	
12/01/21 thru 12/15/21	15	12/16/2021	12/17/2021	12/30/2021	
12/16/21 thru 12/30/21	15	1/3/2022	1/4/2022	1/14/2022	
12/31/21 thru 01/15/22	16	1/17/2022	1/18/2022	1/28/2022	Mentors
01/16/22 thru 01/30/22	15	1/31/2022	2/1/2022	2/15/2022	
01/31/22 thru 02/15/22	16	2/16/2022	2/17/2022	2/28/2022	
02/16/22 thru 02/28/22	13	3/1/2022	3/2/2022	3/15/2022	
03/01/22 thru 03/15/22	15	3/16/2022	3/17/2022	3/30/2022	Extra Duty/Winter Coaches
03/16/22 thru 03/30/22	15	3/31/2022	4/1/2022	4/15/2022	
03/31/22 thru 04/15/22	16	4/18/2022	4/19/2022	4/29/2022	
04/16/22 thru 04/30/22	15	5/2/2022	5/3/2022	5/13/2022	
05/01/22 thru 05/15/22	15	5/16/2022	5/17/2022	5/27/2022	
05/16/22 thru 05/30/22	15	5/31/2022	6/1/2022	6/15/2022	Extra Duty/Spring Coaches, Mentors
05/31/22 thru 06/15/22	16	6/16/2022	6/20/2022	6/30/2022	**Lump Sum



Payroll Calendar SY 2021-22

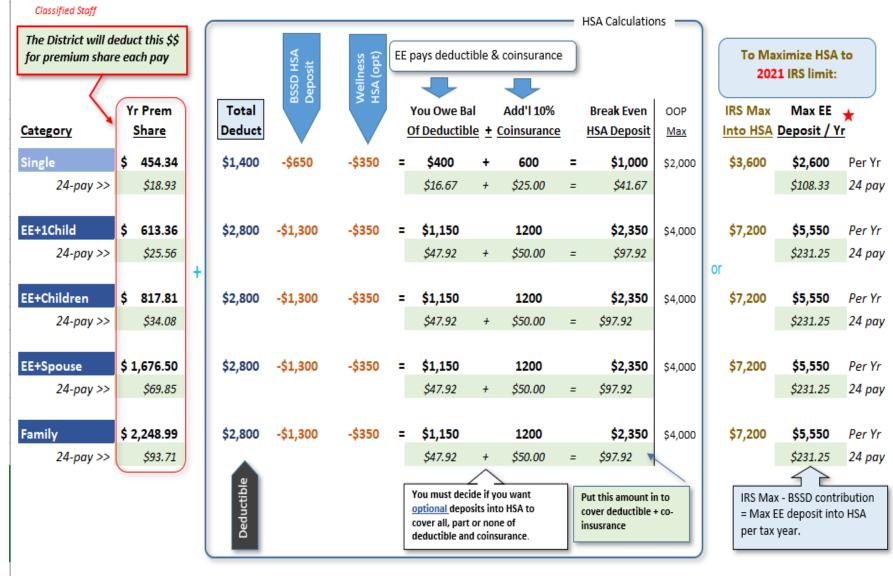
Flex Savings & Dependent Care Deductions 18 pays September 15, 2021 - May 27, 2022

Extra Duty Pay November 30, 2021, March 30, 2022 and June 15, 2022

Mentors are paid 2nd pay in January and 1st pay in June

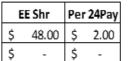
^{*}Timesheets are due at the District Office <u>by 2:00PM</u> on the date listed above

^{**} Balance of Contract (4 Pays) - June 30, 2022





	Annual
Dental	\$ 648.00
Vision	\$ 90.91





HSA Math

Caleb Barwin

Finance

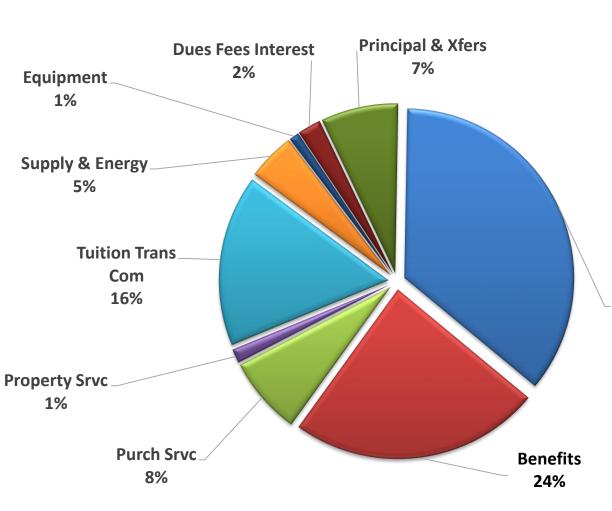




FY22 Budget Summary

	BUDGET 2021	BUDGET 2022	2023	2024	2025	2026
REVENUE	2021	2022	2023	2024	2023	2020
Local	\$32,457,055	\$35,668,197	\$36,774,164	\$37,946,078	\$39,165,221	\$40,433,495
State	\$19,548,075	\$19,404,130	\$19,404,130	\$19,404,130	\$19,404,130	\$19,404,130
Federal	\$975,952	\$1,152,911	\$927,105	\$613,615	\$623,307	\$623,307
Other Financing Sources	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL REVENUE	\$52,981,082	\$56,225,238	\$57,105,399	\$57,963,823	\$59,192,658	\$60,460,932
EXPENDITURES						
Salary and Benefit Costs	\$33,383,136	\$33,555,643	\$34,913,779	\$36,258,740	\$37,613,308	\$39,008,876
Other	\$20,772,950	\$22,669,595	\$22,831,043	\$23,435,201	\$24,083,182	\$24,757,484
TOTAL EXPENDITURES	\$54,156,086	\$56,225,238	\$57,744,822	\$59,693,942	\$61,696,489	\$63,766,360
SURPLUS / DEFICIT	(\$1,175,004)	\$0	(\$639,423)	(\$1,730,119)	(\$2,503,831)	(\$3,305,427)
BEGINNING FUND BALANCE	\$12,372,668	\$11,197,664	\$11,197,664	\$10,558,241	\$8,828,122	\$6,324,292
PROJECTED YEAR END BALANCE	\$11,197,664	\$11,197,664	\$10,558,241	\$8,828,122	\$6,324,292	\$3,018,864
FUND BALANCE AS % OF EXPENDITURES	20.68%	19.92%	18.28%	14.79%	10.25%	4.73%
FUND BALANCE AS # OF MONTHS OF EXPEND.	2.48	2.39	2.19	1.77	1.23	0.57

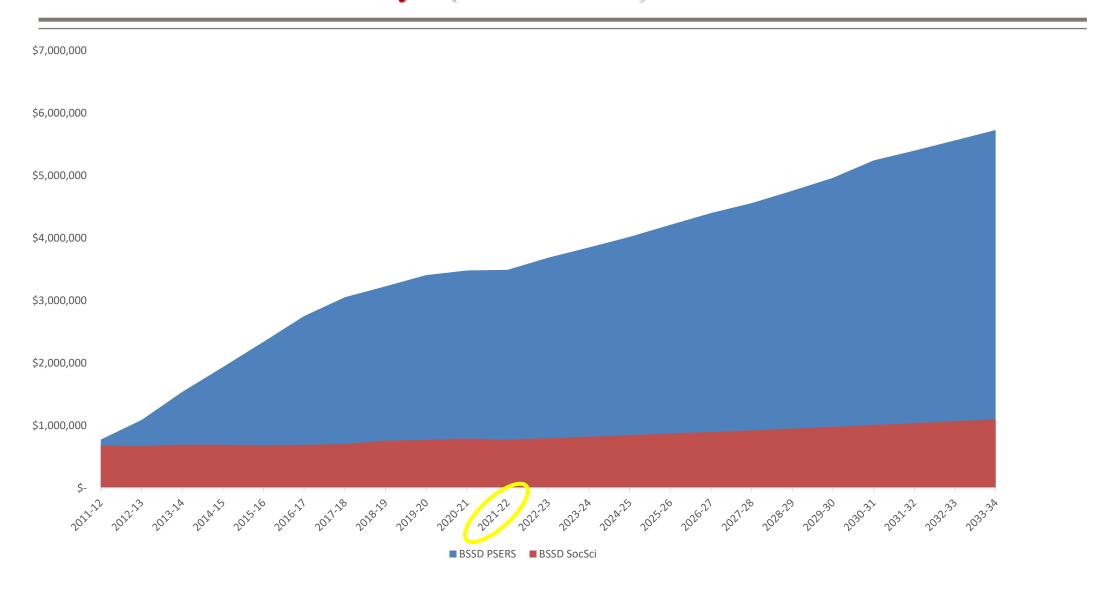
FY22 Object Budget

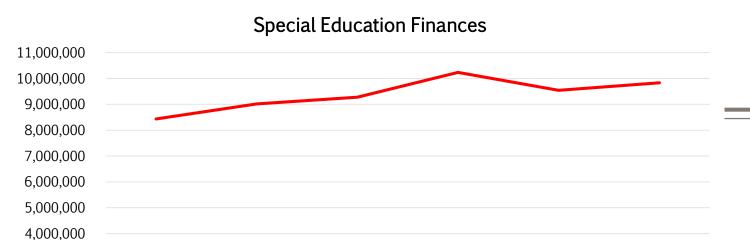


		AFR	AFR	AFR	Budget	Budget
Object	Description	2017/18	2018/19	2019/20	2020/21	2021/22
100	Wages	\$19,049,426	\$19,620,886	\$20,057,869	\$20,474,172	\$20,092,705
200	Benefits	10,679,941	11,305,683	12,383,387	12,908,964	\$13,462,938
300	Purch Srvc	2,700,414	3,096,813	3,624,032	3,939,742	\$4,186,754
400	Property Srvc	576,775	758,656	712,184	743,791	\$758,778
500	Tuition Trans Com	6,990,985	7,351,759	6,800,429	7,522,813	\$9,214,028
600	Supply & Energy	1,968,758	2,244,234	2,390,791	2,829,475	\$2,564,257
700	Equipment	666,172	723,310	675,281	610,754	\$532,963
800	Dues Fees Interest	1,055,703	1,400,605	1,495,417	1,563,375	\$1,259,070
900	Principal & Xfers	5,004,302	3,907,099	3,720,000	3,563,000	\$4,153,745
	Total	\$48,692,476	\$50,409,045	\$51,859,390	\$54,156,086	\$56,225,238

Wages 36%

PSERS + Social Security (BSSD share)





2019-20

2019-20

1200 Total Spend

——IDEA (thru CAIU)

2020-21

2021-22

3,000,000 2,000,000

1,000,000

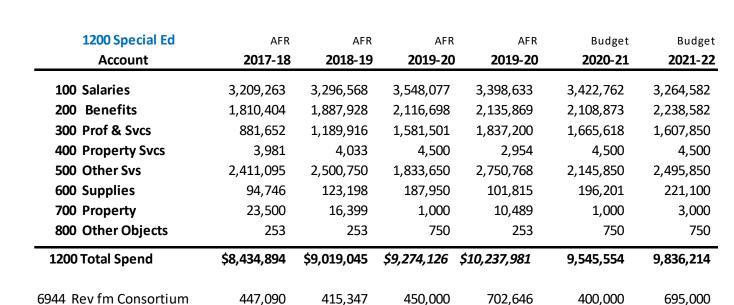
0

2017/18

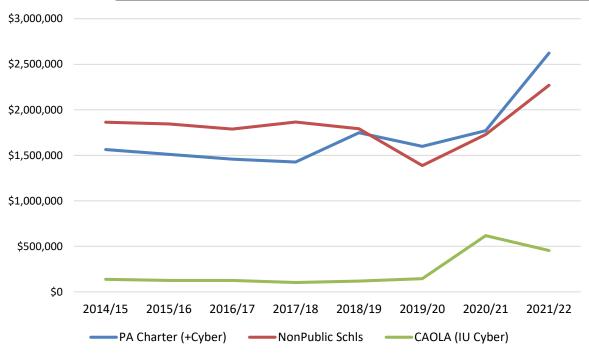
2018/19

—6944 Rev fm Consortium —

——PA SpecEd Subsidy



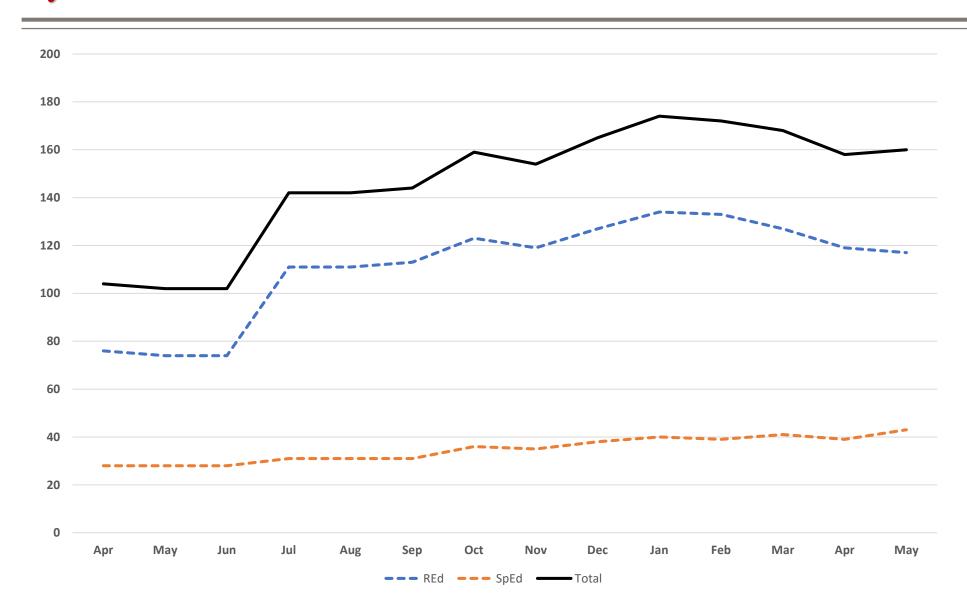
Tuition



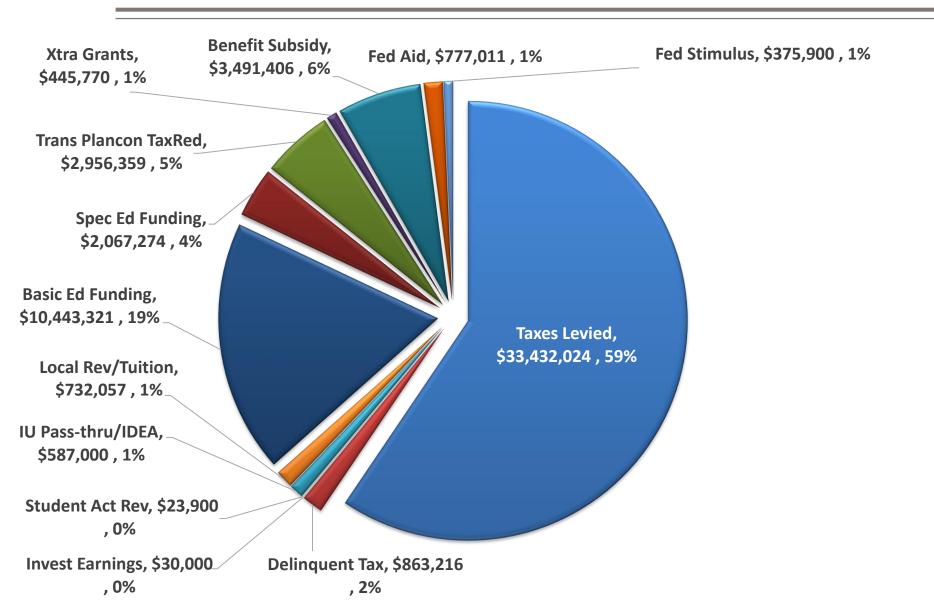
FY21 PA Charter Actual (AFR) Expense \$2,972,837 !!!

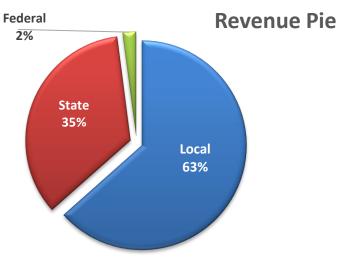
-,		•	afr	afr	afr	afr	afr	bud	bud
	Tuition	<u>2014/15</u>	2015/16	2016/17	2017/18	2018/19	<u>2019/20</u>	2020/21	2021/22
561	Tuition Other PA LEAs	\$151,615	\$244,975	\$385,004	\$292,717	\$348,473	\$225,00	123,000	200,000
562	PA Charter (+Cyber)	\$1,563,636	\$1,510,009	\$1,457,450	\$1,426,932	\$1,747,187	\$1,598,900	1,770,021	2,624,400
563	NonPublic Schls	\$1,864,731	\$1,844,926	\$1,787,842	\$1,865,900	\$1,792,362	\$1,387,100	1,729,400	2,271,000
564	Tuition to CPAVTS	\$539,127	\$550,447	\$536,454	\$589,580	\$641,342	\$730,000	898,000	947,700
566	Tuition to HigherEd	\$3,135		\$0	\$0	\$0	\$0	0	0
567	Aprv Priv Schls	\$182,176	\$134,737	\$76,705	\$69,284	\$24,067	\$45,000	45,000	100,000
568/9	Other	\$33,398	\$18,553	\$0	\$6,576	\$6	\$0	0	0
	Total	\$4,337,818	\$4,303,647	\$4,243,455	\$4,250,989	\$4,553,437	\$3,986,000	\$4,565,421	\$6,143,100
322	CAOLA (IU Cyber)	\$137,037	\$125,118	\$126,094	\$101,798	\$117,540	\$145,000	\$617,454	\$454,505
	Total Tuition	\$4,474,855	\$4,428,765	\$4,369,549	\$4,352,787	\$4,670,977	\$4,131,000	\$5,182,875	\$6,597,605

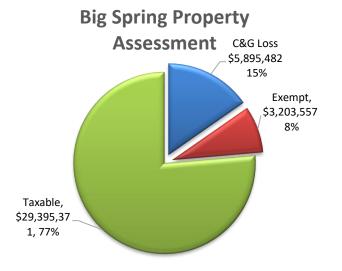
Cyber Charter Enrollment Since COVID



FY22 Budget Revenue







Healthcare

- Calendar Year (January–December)
 - Coverage and Deductible
 - Health Savings Account (HSA)
 - Enrollment
 - Open enrollment will be in November

- Fiscal Year Contract (July June)
 - Premiums change on July 1st



Summer Capital Projects

- Extended Fiber Network to OF and NV
- HS Boiler #1 Replacement September 2021
- Scoreboard



Important Software

<u>CSIU/FIS</u> – Staff Portal for pay information and absence balances

SC View - Requisitions

Frontline - Request absence

FMX - Maintenance, facility, and transportation request

www.bigspringsd.org

Cheri Frank, Dir x1608 cfrank Nancy Stum x1602 nstum

Custodial Svc

- ✓ Custodial Opns
- ✓ Warehouse & Distribution
- ✓ Work orders

Tim Drawbaugh, Dir x1604 tdrawbaugh Nancy Stum x1602

Buildings & Grounds

- ✓ Bldg Opns
- ✓ Security
- ✓ HVAC
- ✓ Work orders & FMX
- ✓ Grounds

Michelle Morgan, Dir x2423 mmorgan Melissa Carlson, Chef x2461

Food Service

- ✓ Breakfast & Lunch
- ✓ Box lunch for field trips
- ✓ Healthy eating
- ✓ Catering

Business Office Contacts

bus@bigspring.k12.pa.us (all)
ap.bus@bigspring.k12.pa.us (accts payable)
tax.bus@bigspring.k12.pa.us (tax docs)
csiu@bigspring.k12.pa.us (CSIU users)

Caleb Barwin x2407 cpbarwin

Controller

- ✓ General Fund / GL
- ✓ Department Budgets
- ✓ Requisition & POs
- ✓ Student Activities Accts
- ✓ Grant Accounting
- ✓ Procurement cards



Stacy Lehman x2418 slehman

Human Resources

- ✓ Recruiting
- ✓ TED (Pers) Records
- √ In/out Processing
- √ Worker's Comp
- ✓ Clearances
- ✓ Blackboard Connect

Business Office

Beth Rhoades x2416 brhoades

717-776-2000 - main

717-776-4428 - fax

- ✓ General Questions
- ✓ Tax Accounting
- ✓ Liability Insurances
- ✓ Office Depot Ordering
- ✓ AP / Order receipt
- ✓ Order invoicing
- ✓ Check issue
- ✓ Travel Reimbursement

Mike Statler x2404 mstatler **Business Manager**

Bob Baker x2457 bbaker Tech/Application Analyst

Katelyn Minnich x2413 kminnich PIMS Coordinator

Phyllis Martinx2405 pmartin

Payroll & Benefits

- ✓ Timesheets
- ✓ Payroll
- ✓ Medical Benefits
- √ 403b & Section 125 Accts
- ✓ PSERS Retirement
- ✓ All Cash/Check deposits
- ✓ CSIU Employee Portal

Madison Barrick x2419 mdbarrick

Asst Trans & Café

- ✓ Asst Trans ----→
- ✓ Asst Cafe -----→
- ✓ District Vehicle Res
- ✓ Social Media
- ✓ District Website

Shelli Kent x2408 skent

Transport & Cafe

- ✓ Home <> School Trans
- ✓ Attendance areas
- ✓ Bus stops
- ✓ Field Trips
- √ Athletic trips
- √ Café Accounts

Links to: <u>Business Office</u> / <u>Employee Portal</u>







Questions?