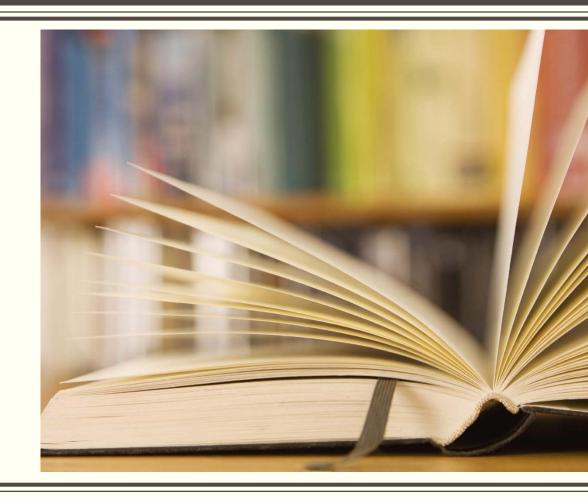


BUDGET 19: **PROPOSED FINAL BUDGET**

Board Conference 2 18 04 11



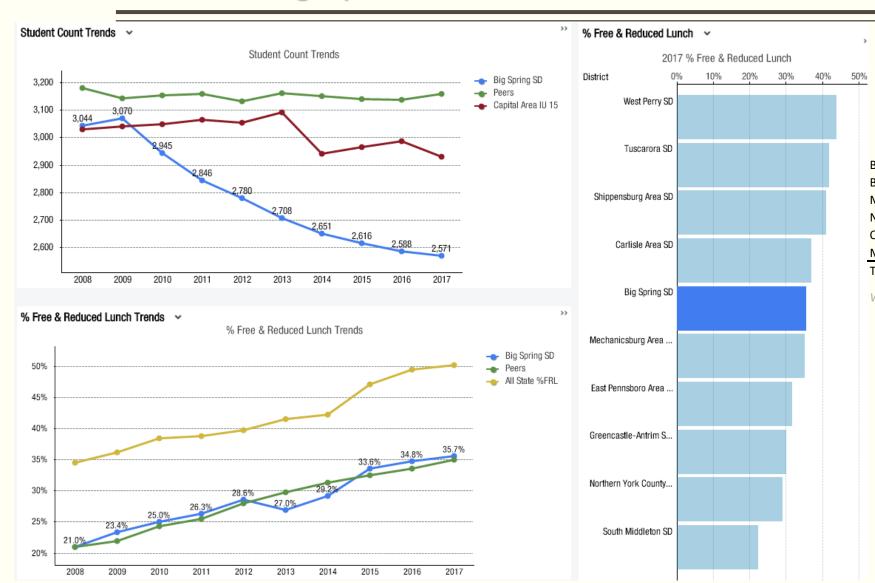


Budget 19 – Conference 2 Agenda

- District Metrics
- Funds Update
- Healthcare & SCT Premiums
- Debt Service
- Proposed Budget



BSSD Demographics

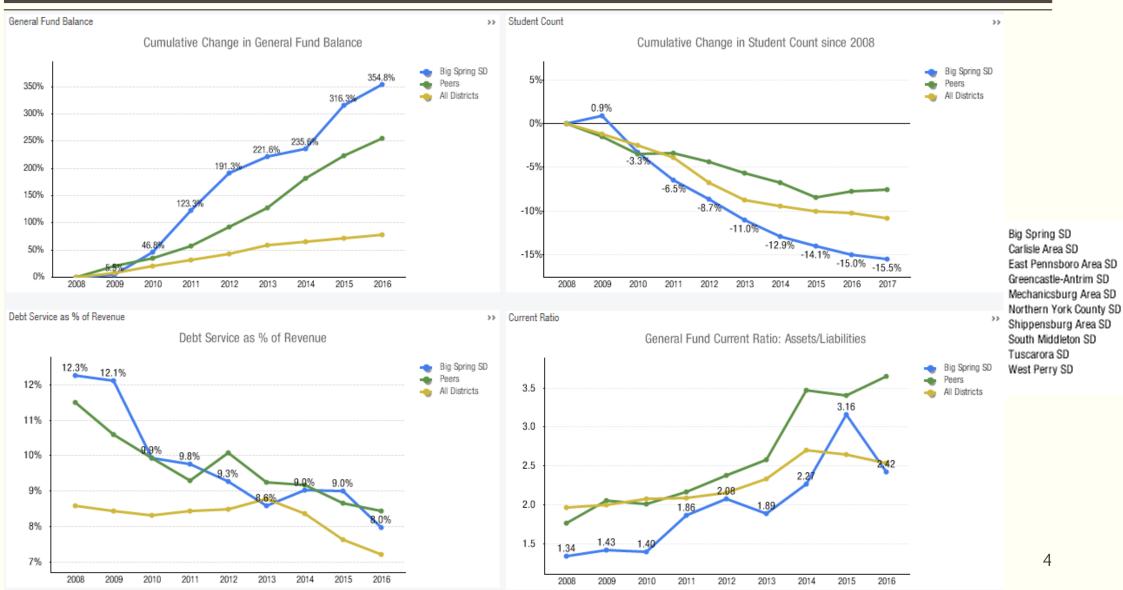


Current F&R

	<u>Free</u>	Reduced	Enroll#	Total FR	<u>%</u>
Big Spring HS	217	29	808	246	30.4%
Big Spring MS	191	27	585	218	37.3%
MR ES	126	13	387	139	35.9%
NV ES	159	15	353	174	49.3%
OF ES	145	17	398	162	40.7%
Mifflin (River Rock)	47	1	65	48	73.8%
Total	885	102	2596	987	38.0%
Without RR	838	101	2531	939	37.1%

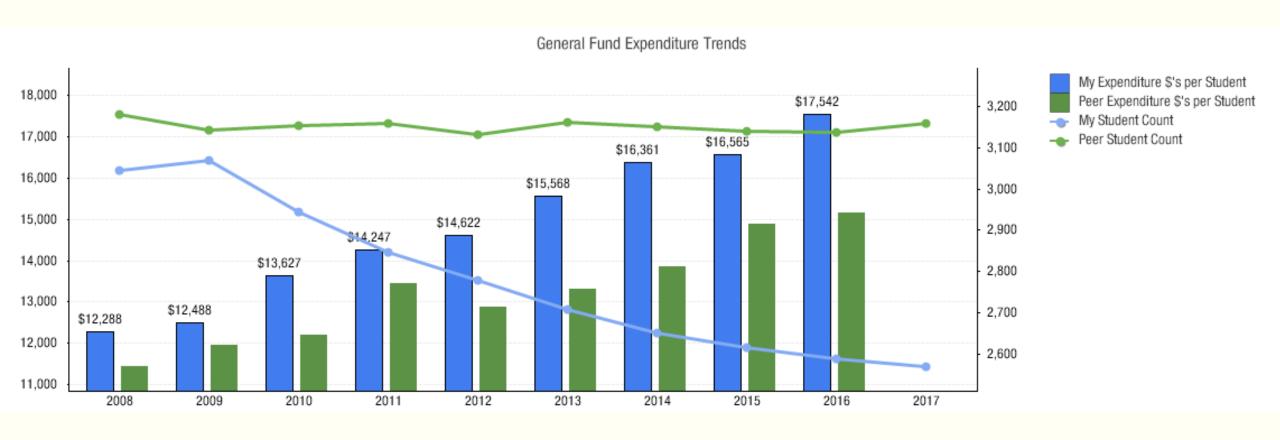


Other Financial Indicators





Opposing Paths





FUNDS UPDATE



General Fund Balance (at June 30, 2017)

As of 30 June 2017	Unassigned	Nonspendable	Assigned	Committed	Total
General Fund Balance	3,830,073				3,830,073
Employee Health Insurance		1,350,000			1,350,000
PSERS			650,000	554,000	1,204,000
Healthcare			350,000		350,000
Technology			2,300,000		2,300,000
Special Education			250,000		250,000
Student Info Sy/Financial Software			200,000		200,000
AFR Balance at June 30, 2017	\$ 3,830,073	\$ 1,350,000	\$ 3,750,000	\$ 554,000	\$ 9,484,073

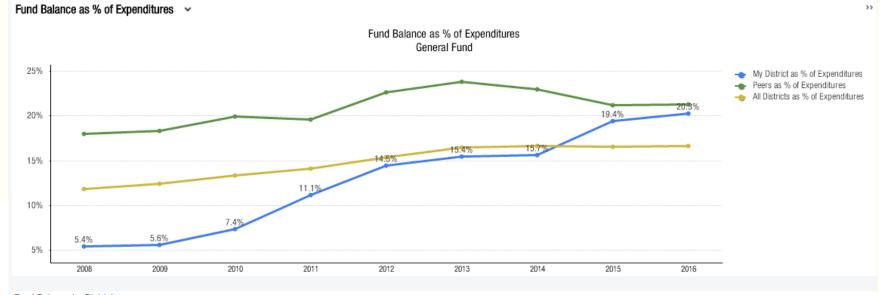
Note: allowable unassigend fund

balance = 8% of 2017-18 =

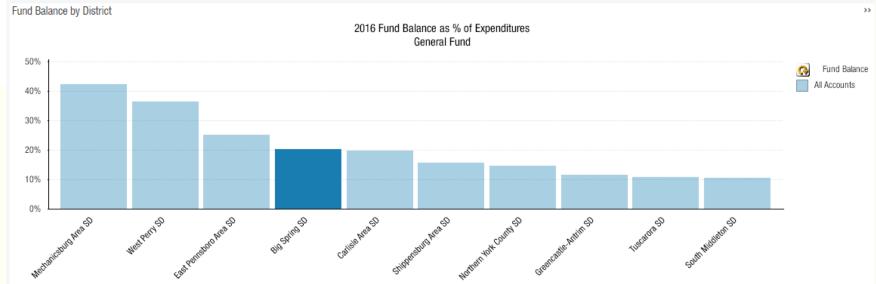
\$ 3,947,756



Fund Balance - local

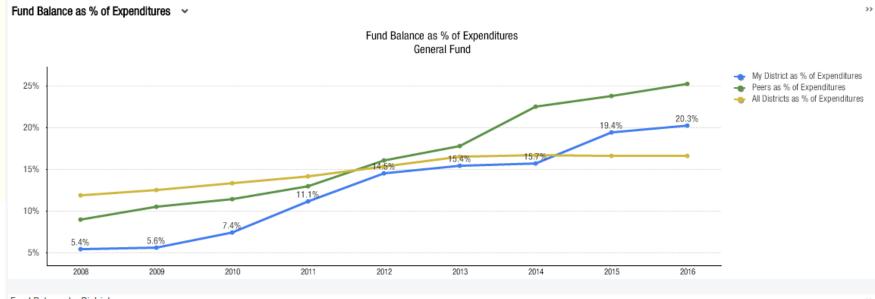


Big Spring SD Carlisle Area SD East Pennsboro Area SD Greencastle-Antrim SD Mechanicsburg Area SD Northern York County SD Shippensburg Area SD South Middleton SD Tuscarora SD West Perry SD

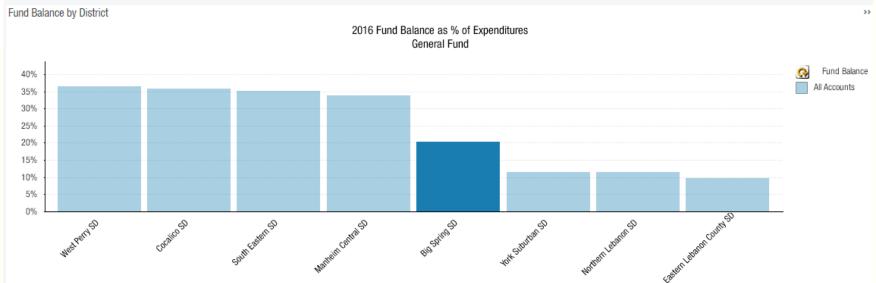




Fund Balance - like



Big Spring SD Cocalico SD Eastern Lebanon County SD Manheim Central SD Northern Lebanon SD South Eastern SD West Perry SD York Suburban SD





Capital Project Reserve Fund

As of 11 April 2018

Big Spring Capital Projects Fund

E	Balance at April	11, 2018	\$	7,752,674
Capital Project:	Un	used Funds:		
Pedestrian Safety Improvement	\$	24,346		
MS Roof Design Phase I, II, & III	\$	11,200		
MS Roof Monitoring & Inspections	\$	-		
HS Gym Floor Refinish	\$	2,646		
HS Auditorium AV Repair	\$	2,647		
Server Room UPS Replacement	\$	5,000		
HS Network Replacement (Erate Cat 2)	\$	145,479		
HS Roof Design/Mgmt/Inspections	\$	18,600		
MR Roof Design & Management	\$	10,000		
HS Gym Audio Replace	\$	19		
HS Auditorium Speaker Replace	\$	8,902		
NV/MR/MS/HS FF&E Design & Purchase	\$	48,000		
NV/OF/HS/DAO NV & Assoc Technology	Projects \$	564,740	_	
	\$	841,579	\$	(841,579)

Available Capital Projects Reserve Balance \$ 6,911,095

Newville Projects Fund

GOB 2017 Bond Issue = \$13,004,518



Project	Budget	Paid to Date	Future Payments	Toplay the thinks the state of
Track & Turf Field **	1,345,501	(1,388,665)	(43,164)	Complete
MS Roof Replacement	1,376,700	(1,376,700)	0	Complete
MS Gym Floor	80,600	(80,600)	0	Complete
HS Roof - White Knight	392,000	0	392,000	
MS Exterior Courtyard Renovation	372,251	(14,901)	357,350	NIV & MP Projects Fund
Stadium Site Improve/DAO Drainage	537,640	(1,900)	535,740	NV & MR Projects Fund
Emergency Generator	284,888	0	284,888	Bond Construction Funds
Newville Elem Renovation	7,787,097	(616,498)	7,170,599	_
Totals	12,176,677	(\$3,479,264)	\$8,740,578	
Interest earne	d to 3/31/18 =	\$106,590	_ /	
Total Spent/Earned YTD for NV P	rojects Fund=	(\$3,372,674)		
Current Balance Newville P	rojects Fund =	\$9,631,844	\$891,267	End bal

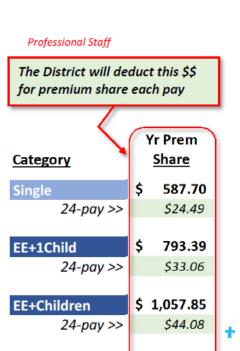
^{**} Track & Turf Field Total budget of \$2,151,501 included \$806,000 from the Stadium & Track Fund

Mount Rock Projects Fu	Mount Rock Projects Fund - 2018					
GOB 2018 Bond Issue =	\$!	9,820,944				



Professional Staff

Healthcare 2017/18



EE+Spouse

Family

24-pay >>

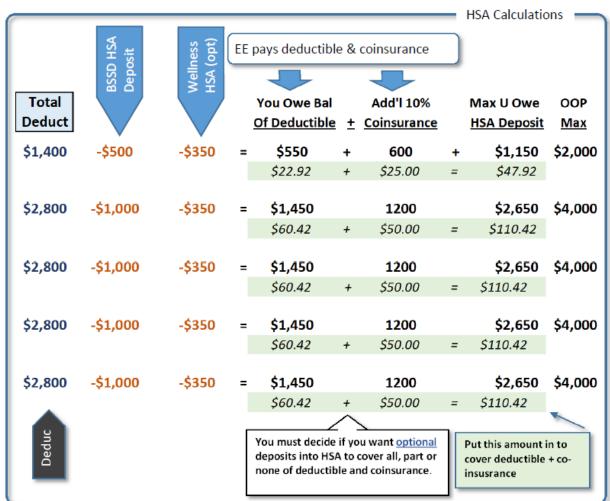
24-pay >>

\$ 1,807.16

\$ 2,424.25

\$75.30

\$101.01



To Maximize HSA deposits to IRS limit:

	IRS Max	Max EE	*
	Into HSA	Deposit / Y	r
	\$3,400	\$2,550	Per Yr
		\$106.25	24 pay
	4	4	
	\$6,750	\$5,400	Per Yr
		\$225.00	24 pay
	\$6,750	\$5,400	Per Yr
r		\$225.00	24 pay
	\$6,750	\$5,400	Per Yr
		\$225.00	24 pay
	\$6,750	\$5,400	Per Yr
		\$225.00	24 pay
	IRS Max	- BSSD contrib	ution =
or		deposit into H	
	tax year		



Medical Plan

★ Note: These are Tax Year 2017 rates -- HSA max contribution is figured on a calendar year and includes both employer and employee deposits. It assumes you qualified for Wellness. For 2017 federal taxes, you must also consider what you have added since January of this year if different from above! The max for calendar year 2017 is \$3,400 single & \$6,750 family - that includes BSSD constribution. In TY 2018 they increase to \$3,450 & \$6,900; you will be allowed to change your withholding in Jan 2018.

	Monthly	Annual	EE Shr	Pei	24Pay	20Pay
Dental	55.20	662.40	\$ 144.60	\$	6.03	\$ 7.23
Vision	7.58	90.91	-		-	-

Healthcare - Active



draft	-3%			census as of	180219															
<u>Active</u>	2018-19		Pr	ro Staff Prem	Share	A	ct 93+ Prem	Share		Sup	t Staff-Pre	mShare								
Medical + Rx				8% 12%	/o.ep		11.0% 17.5%				5% 9%			laon	Ī		_	=		
Contract Type	<u>Monthly</u>	<u>Annual</u>	#Enr	Yr Share	/24Pay	#Enr	Yr Share	Per Pay	#Enr	•	Yr Share	/24Pa	У	/20Pay		ľ	To	otal Enr	HSA\$Pay	
Single	\$ 593.82	\$ 7,125.80	68	\$ 570.06	\$ 23.75	5	\$ 783.84	\$ 32.66	16	\$	356.29	\$ 14.85	\$	17.81				89	\$550	
EE+1Child	\$ 801.66	\$ 9,619.87	4	\$ 769.59	\$ 32.07	0	\$ 1,058.19	\$ 44.09	5	\$	480.99	\$ 20.04	\$	24.05				9	\$1,100	
EE+Children	\$ 1,068.87	\$12,826.49	14	\$ 1,026.12	\$ 42.76	2	\$ 1,410.91	\$ 58.79	1	\$	641.32	\$ 26.72	2 \$	32.07				17	\$1,100	
EE+Spouse	\$ 1,217.32	\$14,607.89	23	\$ 1,752.95	\$ 73.04	0	\$ 2,556.38	\$ 106.52	15	\$	1,314.71	\$ 54.78	\$	65.74				38	\$1,100	
Family	\$ 1,633.00	\$19,596.01	75	\$ 2,351.52	\$ 97.98	3	\$ 3,429.30	\$ 142.89	13	\$	1,763.64	\$ 73.49	\$	88.18				91	\$1,100	
		Total	184			10			50							244		244	0.364754098	
		Wellness	128			7			33							168		168	68.9%	
		Opt Outs	39			3			10							52		52		
	Monthly	<u>Annual</u>	#Enr	EE Shr	Per 24Pay	20Pay								<u>Premium</u>		EE Shr		<u>SDShr</u>		
Dental	\$55.20				\$ 6.03	\$7.23						Pro Sta	ff \$ 2	2,508,287	\$ 2	272,890	\$	2,235,397		
Vision	\$7.58	\$ 90.91	268	\$ -	\$ -									120,070		17,029		103,041		
												•		648,805		51,395		597,410		
														3,277,163		341,314	\$	2,935,849		= 271 Object
												\$350	_	E4 000		ness >>			\$ 58,800	4.66.1 01.1
												\$1,000	\$	54,000	_					= 1x6 Salary Object
												Retiree (e	ctima	uto)		HSA\$ >> 19,998				= 292 Object
												Dental		178,848		39,042	Ś	139,806		= 272 Object
												Vision	\$	24,364	•	-	\$	24,364		= 275 Object
												Total Distr		•	•	: =	T	3,100,019		

Healthcare - Retiree



Retiree - Full 2018/19 Rates Medical

Contract Type	Monthly	<u>Annual</u>	#Enr	Per Qtr
Single	\$ 605.69	\$ 7,268.32	10	\$ 1,817.08
E+Child(1)	\$ 817.69	\$ 9,812.26	0	\$ 2,453.07
E+Children	\$ 1,090.25	\$13,083.02	0	\$ 3,270.75
E+Spouse	\$ 1,241.67	\$14,900.05	3	\$ 3,725.01
amily	\$ 1,665.66	\$ 19,987.93	0_	\$ 4,996.98
		Total	13	

Contract Type	Monthly	Annual	#Enr	Per Qtr
Dental	\$56.30	\$ 675.65	59	\$ 168.91
Vision	\$7.73	\$ 92.73	35	\$ 23.18

Ret < 1Jul2011 @ 50% / 5yr

#Enr	EE-YrShare	Per Qtr
0	\$ 3,634.16	\$ 908.54
0	\$ 4,906.13	\$ 1,226.53
0	\$ 6,541.51	\$ 1,635.38
0	\$ 7,450.02	\$ 1,862.51
0	\$ 9,993.97	\$ 2,498.49

Retiree Health Insurance for Those Retiring Prior to 1 July 2011

10.02 The Board shall provide for continuance of health care insurance after retirement until age 65 on the terms detailed in the master policies and contract agreed upon by the Board and the

Association. This Health Care Insurance shall be at the retiree's expense, except that employees who retire after thirty (30) or more years with the district shall have up to five (5) years of Health Care Insurance benefits provided on the basis of the District paying 50% of the cost of the PPO Blue or Keystone, Trust Option, subject to the same stipulations listed above and applicable to nonretired employees.

Ret > 1Jul2011 @ \$4000/yr paid

#Enr	EE-YrShare	Per Qtr
6	\$ 3,268.32	\$ 817.08
0	\$ 5,812.26	\$ 1,453.07
0	\$ 9,083.02	\$ 2,270.75
0	\$ 10,900.05	\$ 2,725.01
0	\$ 15,987.93	\$ 3,996.98

Retiree Health Insurance for Those Retiring July 1, 2011 or after

10.02 The Board shall provide for continuance of health care insurance after retirement until age 65 on the terms

detailed in the master policies and contract agreed upon by the Board and the Association. This Health Care Insurance shall be at the retiree's expense except that employees who retire after thirty (30) or more years with the district shall have up to five (5) years of Health Care

Insurance benefits provided on the basis of the District paying 50% of the cost of the single employee only coverage plan not to exceed \$4,000 per year for the PPO Blue or Keystone Trust Option, subject to the same stipulations listed above and applicable to non-retired employees.

	ı	Retirees									
	<u>Premium</u>	EE Shr	<u>SDShr</u>								
Ret100%	\$ 115,082	\$	117,383	(\$	52,302)						
Ret50%	\$ -	\$	-	\$	-						
Ret\$4K	\$ 42,755	\$	19,610	\$2	3,145						
Dent>	\$ 39,082	\$	39,863	\$	(782)						
Vis>	\$ 3,182	\$	3,246	\$	(64)						
-											

200,100 \$ 180,102 **\$19,998**

SCT Premiums 2018-19

3,277,163 = Medical Active Prem

157,837 = Medical Retiree Prem

3,434,999 = **Total Med Premium**

217,930 = SCT Dental Premium

27,546 = SCT Vision Premium

3,680,474 = Total SCT Annual Premium



	Jun 30, 17	Jun 30, 16		Jul '17 - Mar 18	Jul '16 - Mar 17
ASSETS			Ordinary Income/Expense		
Current Assets			Income		88
Checking/Savings			4010 · Premiums - Traditional	2,402,936.64	2,723,146.67
1020 · Cash - M&T Bank (28503457)	2,887,989.15	2,600,354.62	4310 · Stop Loss - Reimbursements	36,081.06	141,989.42
Total Checking/Savings	2,887,989.15	2,600,354.62	Total Income	2,439,017.70	2,865,136.09
Other Current Assets			Expense		
1510 · Prepaid Expenses	2,317.93	2,317.93	5015 · Claims - Vision	19,124.76	13,145.80
Total Other Current Assets	2,317.93	2,317.93	5020 · Claims - CBC	2,048,648.06	2,200,634.38
Total Current Assets	2,890,307.08	2,602,672.55	5130 · Admin CBC	131,711.16	89,043.57
TOTAL ASSETS	2,890,307.08	2,602,672.55	5310 · Stop Loss	84,673.88	65,049.06
LIABILITIES & EQUITY			5530 · Office Expense	30.33	31.46
Liabilities			5560 - Insurance	136.11	65.56
Current Liabilities			5610 - Executive Director	2,111.40	2,111.40
Other Current Liabilities					
2050 · Accts Payable	54,202.24	0.00	5620 · Benefits Consultant	18,749.97	18,749.97
2150 · IBNR - Insured Claims Pa	259,466.99	173,434.13	5650 - Accounting & Auditing	3,975.28	3,823.21
Total Other Current Liabilities	313,669.23	173,434.13	5710 · Actuarial Fees	2,825.34	0.00
Total Current Liabilities	313,669.23	173,434.13	Total Expense	2,311,986.29	2,392,654.41
Total Liabilities	313,669.23	173,434.13	Net Ordinary Income	127,031.41	472,481.68
Equity			Other Income/Expense		
3010 · Fund Balance	1,227,553.64	1,227,553.64	Other Income		
3900 · Retained Earnings	1,201,684.78	770,256.86	9510 · Interest Income	0.00	6,547.32
Net Income	147,399.43	431,427.92	Total Other Income	0.00	6,547.32
Total Equity	2,576 637 85	2,429,238.42	Net Other Income	0.00	6,547.32
TOTAL LIABILITIES & EQUITY	2,890,307.08	2,602,672.55	Net Income	127,031.41	479,029.00





Renewal Projection through January 2018

Big Spring School District

Health Insurance Cost Projections (Medical and Prescription Drug)

Plan Year: July 1, 2018 through June 30, 2019

Experience Period: February 1, 2017 through January 31, 2018

	Medical	Prescription Drug	Total
Claims Cost:			
Paid in the Experience Period	\$2,850,724	\$474,907	\$3,325,631
Adjustments ¹			
Large Claims	(\$342,808)		(\$342,808)
Benefit Plan Changes	\$0	\$0	\$0
Mandated Benefit Changes	\$0	\$0	\$0
Health Care Reform Mandated Changes	\$0	\$0	\$0
Adjusted Experience Period Claims	\$2,507,916	\$474,907	\$2,982,823
Trend at 17 Months ²	\$288,896	\$75,668	\$364,564
Estimated Total Projected Claims	\$2,796,812	\$550,575	\$3,347,387
Total Claims (adjusted for enrollment) ³	\$2,796,812	\$550,575	\$3,347,387
Reserve Adjustment ⁴	\$0	\$0	\$0
Administrative Costs 5	\$78,069	\$0	\$78,069
Stop Loss Premium ⁶	\$19	99,040	\$199,040
Health Care Reform Legislative Costs ⁷			\$1,518
7/18 - 6/19 Projected Costs		\$3,626,014	
7/17 - 6/18 Budget Amount ⁸			\$3,554,092
Overall Projected Percent Adjustment:			2.02%
1, , , , , , , , , , , , , , , , , , ,			

¹ Includes Stop Loss Reimbursements; Benefit Plan Changes; Federal, State and Health Care Reform Mandated Benefit Changes

² Annual Trend based on adjusted average carrier trends of -- Medical 8.0% & Drug 11.0% adjusted to 17 months

³ Enrollment remained the same during the experience period at 265 from an average of 265

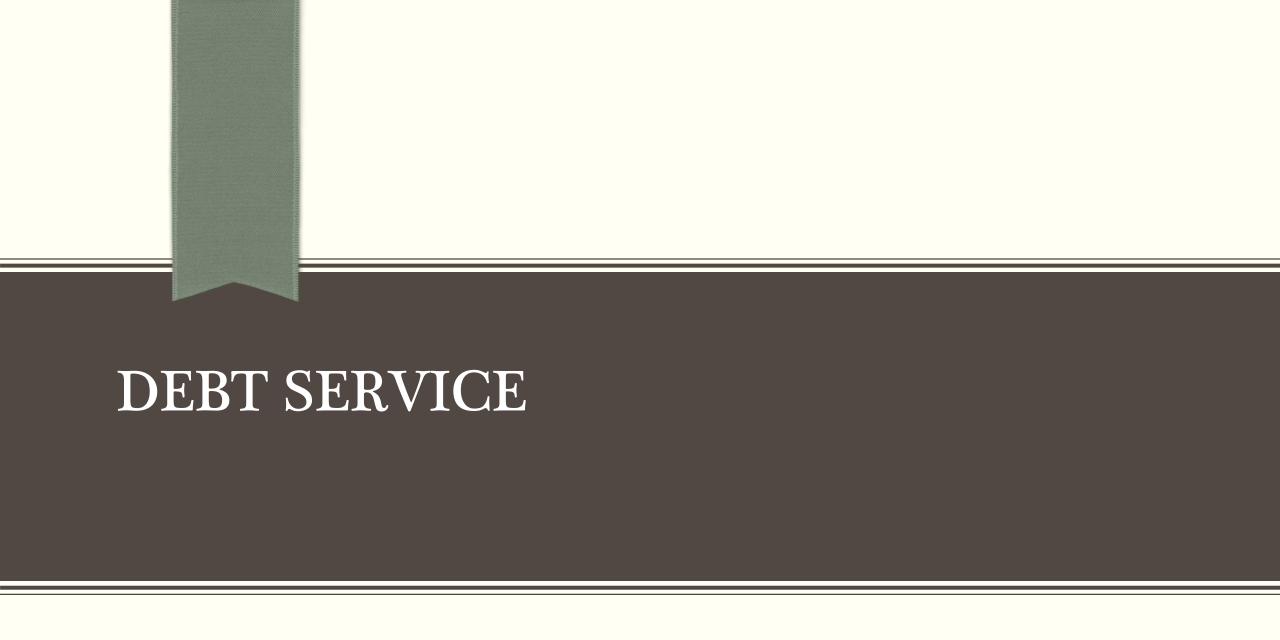
⁴ The Reserve Adjustment is \$0 due to the current asset balance of \$2.96M as of 12/31/2017

⁵ Administration fees are \$44 and includes \$29.88 pass through Rx rebate credit equivalent, \$3 Rx package credit and \$4 Avalon stop loss credit

⁶ Stop loss premium assumes an increase of 16% and includes the aggregating fund liability of \$78,486

⁷ This includes the annual Patient-Centered Outcomes Research Institute (PCORI) Contribution

⁸ The annual budget amount is based on the estimated 2017-2018 Budget total.





Debt Service (Gross)

As of Fiscal Year Ending June 30	1999 (1) (1996 PLGIT Pool) GO. Note	(2) 2012 G.O. Bonds	(3) 2013 G.O. Bonds	(4) 2015 G.O. Bonds	(5) 2016 G.O. Bonds	(6) 2016A G.O. Bonds	(7) 2017 G.O. Bonds	(8) 2018 G.O. Bonds	(9) Proposed 2019 G.O. Bonds	Total	
2018	406,770	912,425	780,250	592,673	1,263,508	80,854	408,870	0	0	4,445,350	
2019	0	1,032,625	0	1,468,735	1,260,810	80,757	486,390	345,968	0	4,675,285	
2020	0	1,029,500	0	1,469,710	1,262,724	80,660	486,328	384,721	269,961	4,983,604	
2021	0	1,031,800	0	1,466,160	1,269,153	80,563	486,250	384,634	274,961	4,993,521	
2022	0	1,788,700	0	2,008,060	0	80,466	486,163	384,539	274,817	5,022,744	
2023	0	3,830,100	0	280,160	0	80,369	486,063	384,434	274,666	5,335,791	
2024	0	0	0	295,650	0	3,120,272	485,950	384,319	274,503	4,560,693	
2025	0	0	0	2,675,250	0	851,199	560,825	384,200	274,329	4,745,803	
2026	0	0	0	0	0	0	3,883,425	384,000	274,145	4,541,570	
2027	0	0	0	0	0	0	3,883,175	383,800	273,955	4,540,930	
2028	0	0	0	0	0	0	3,880,925	383,600	273,755	4,538,280	
2029	0	0	0	0	0	0	1,900,925	1,668,400	968,548	4,537,873	
2030	0	0	0	0	0	0	0	2,801,800	1,738,868	4,540,668	
2031	0	0	0	0	0	0	0	2,802,800	1,757,418	4,560,218	
2032	0	0	0	0	0	0	0	2,799,800	1,775,618	4,575,418	
2033	0	0	0	0	0	0	0	462,800	523,400	986,200	
Total	406,770	9,625,150	780,250	10,256,398	5,056,195	4,455,140	17,435,288	14,339,815	9,228,941	71,583,946	



⁽²⁾ Series of 2012, call date required on portion 4/1/18, average coupon 1.96%.

⁽³⁾ Series of 2013 Bonds, non-callable, average coupon 2.40%.

⁽⁴⁾ Series of 2015, callable 3/1/21, average coupon 2.38%.

⁽⁵⁾ Series of 2016, F&M Trust Loan, fixed at 1.94%, prepayable anytime without penalty.

⁽⁶⁾ Series A of 2016, F&M Trust Loan, fixed at 1.94%, prepayable anytime without penalty.

⁽⁷⁾ Series of 2017, callable 2/15/25, average coupon 3.75% (3.15% yield).

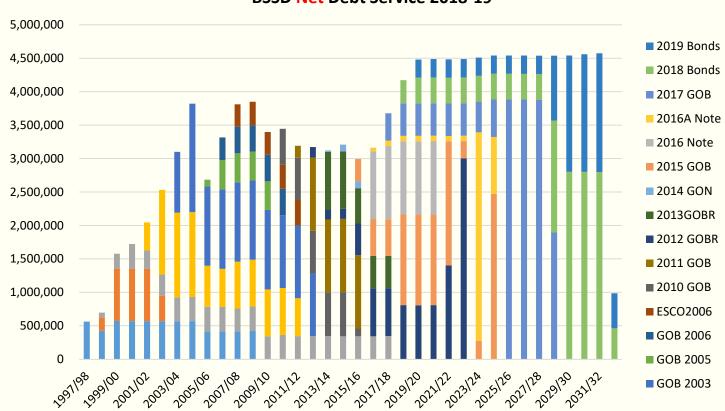
⁽⁸⁾ Series of 2018, dated 4/3/18, \$9,505,000 for Mt. Rock project, average coupon 4.00%, yield 2.96%, callable 9/1/2023.

⁽⁹⁾ Proposed Series of 2019, dated 2/1/19, \$6,000,000 for Mt. Rock project, current rates plus 1.50% contingency.



Net Debt

BSSD Net Debt Service 2018-19



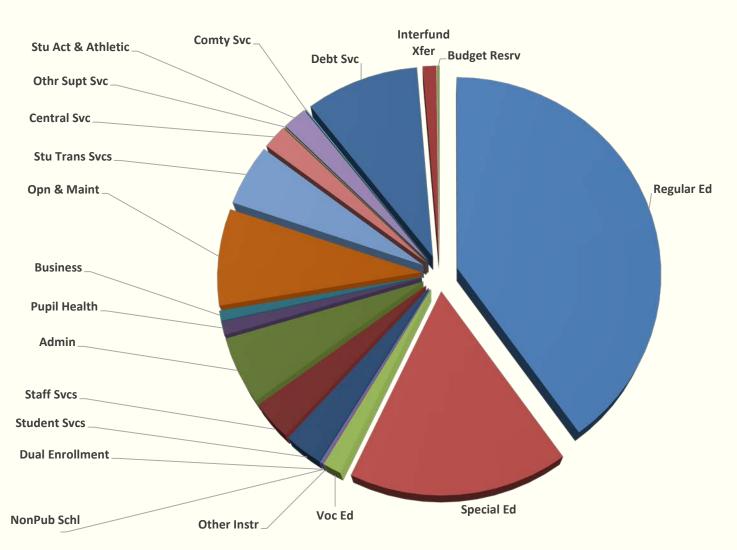
			% of		New\$\$
FY	Net Debt	Budget	Spend	New\$\$	As Mills
2014/15	3,208,951	43,334,648	7%	\$87,320	0.0520
2015/16	2,992,631	46,992,740	6%	(\$216,320)	(0.1283)
2016/17	3,162,399	49,060,421	6%	\$169,768	0.0985
2017/18	3,677,971	51,219,079	7%	\$515,572	0.3081
2018/19	4,171,651	53,472,719	8%	\$493,680	0.2907
2019/20	4,480,324	55,825,518	8%	\$308,673	0.1797
2020/21	4,489,143	58,281,841	8%	\$8,819	0.0051
2021/22	4,483,859	60,846,242	7%	(\$5,284)	(0.0030)
2022/23	4,487,886	63,523,477	7%	\$4,027	0.0023



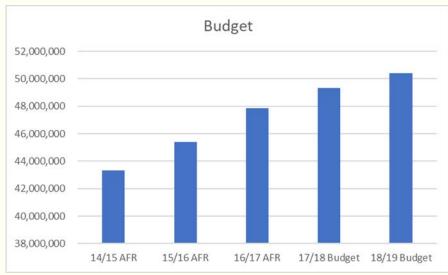
BUDGET 19



2019 Budget



\$50,451,150



Acct Description	14/15 AFR	15/16 AFR	16/17 AFR	17/18 Budg	18/19 Budg	5yr%
1000 Instruction						
1100 Regular Programs - Elem/Sec	17,837,669	17,460,057	18,747,321	19,732,245	20,238,914	13%
1200 Special Programs - Elem/sec	7,547,875	7,543,458	7,946,141	8,329,045	8,525,278	13%
1300 Vocational Education	539,127	550,447	536,454	682,000	729,000	35%
1400 Oth Instruction'l Prog- Elem/se	17,232	9,376	34,332	40,610	101,844	491%
1500 Nonpublic School Programs	0	0	3,109	0	3,109	
1700 Community/jr College Ed Prog	1,801	4,282	0	3,000	3,000	67%
1000 Function (E) Sub Total	25,943,704	25,567,620	27,267,357	28,786,900	29,601,145	14%
2000 Support Services						
2100 Support Svcs-pupil Personnel	1,032,988	1,091,801	1,323,033	1,405,833	1,498,449	45%
2200 Support Services-instruc Staff	1,758,863	1,788,925	1,409,280	1,571,592	1,598,368	-9%
2300 Support Services-admin	2,411,286	2,355,961	2,451,720	2,672,667	2,772,269	15%
2400 Support Services-pupil Health	491,448	512,384	513,810	536,775	547,522	11%
2500 Support Services-business	329,426	395,100	360,023	427,717	416,002	26%
2600 Operation & Maint Plant Svcs	3,588,380	3,449,749	3,653,800	3,977,750	4,049,660	13%
2700 Student Transportation Service	2,548,819	2,386,103	2,430,975	2,688,456	2,551,706	
2800 Support Services - Central	199,234	421,837	863,870	914,307	1,005,248	405%
2900 Other Support Services	27,352	27,589	27,664	28,000	28,000	2%
2000 Function (E) Sub Total	12,387,796	12,429,449	13,034,175	14,223,097	14,467,224	17%
3000 Oper Of Noninstructional Svcs						
3200 Student Activities	854,016	888,322	948,645	1,057,615	1,007,661	18%
3300 Community Services	28,636	28,558	26,660	29,984	38,934	36%
3000 Function (E) Sub Total	882,652	916,880	975,305	1,087,599	1,046,595	19%
5000 Other Expend's & Financing						
5100 Other Expend's & Financing	4,047,537	3,689,895	3,899,789	4,449,350	4,675,286	16%
5200 Fund Transfers	62,959	2,778,835	2,665,909	700,000	565,000	797%
5900 Budgetary Reserve	0	0	0	100,000	95,900	
5000 Sub Total	4,110,496	6,468,730	6,565,698	5,249,350	5,336,186	30%
Totals	43,334,648	45,398,275	47,842,535	49,346,946	50,451,150	16%



Budget 19 By Function

Acct Description	14/15 AFR	15/16 AFR	16/17 AFR	17/18 Budg	18/19 Budg	5yr%
0000 District	27,368,022	29,378,801	30,111,185	30,755,824	31,574,731	15%
0610 Transportation	2,508,304	2,386,103	2,430,975	2,688,456	2,551,706	2%
0630 Bldgs & Property	3,113,272	3,246,178	3,453,471	3,776,059	3,782,720	22%
0720 Special Ed - Gen	4,415,247	5,173,866	5,593,173	6,116,069	5,895,562	
0721 YBEC	244,493	339,365	297,574	434,528	351,000	
0722 River Rock	582,916	544,625	542,749	<i>576,000</i>	472,000	
0723 NHS Autism	296,356	919,121	850,497	400,000	839,520	
0724 New Story	0	65,256	76,570	68,000	70,000	
0725 Therabilities	249,200	218,934	201,246	200,000	207,200	
0726 Vista	10,472	23,772	17,255	17,400	17,000	
0729 Other Special Ed	0	604	1,152	1,000	1,000	
0730 Consort Prime ILS	453	253	445	800	0	
0731 Consort Upper ILS	439	96	337	800	800	
0734 Consort Prime LSS	2,071	1,502	2,804	3,400	22,359	
0735 Consort Upper LSS	68,161	68,840	75,392	189,430	90,749	
0736 Consort MS LSS	82,178	84,759	94,912	99,900	101,394	
0737 Reserve Sp Ed	207	0	0	0	0	
0738 Consort EL MDS	109,579	132,201	142,040	139,589	161,675	
0739 Consort MS MDS	106	52	2,728	0	176,174	
0741 Out of District ES	40,832	8,342	80,780	42,000	42,000	
0742 Consort MS Aut	0	0	0	0	101,108	
Spec Ed Total	6,102,710	7,581,588	7,979,654	8,288,916	8,549,541	40%

Budget 19 By Cost Center

Totals



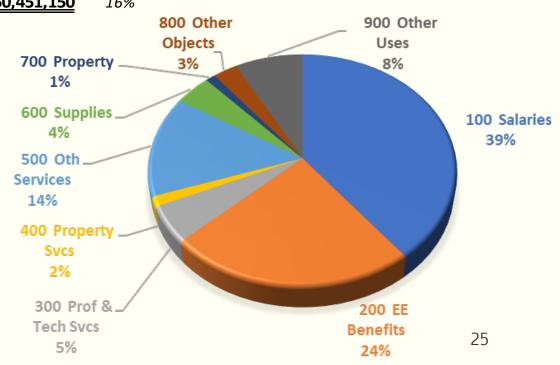
Acct Description	14/15 AFR	15/16 AFR	16/17 AFR	17/18 Budg	18/19 Budg	5yr%
0770 Pupil Svcs	23,432	297,785	319,242	334,450	410,901	1654%
·		ŕ	•	ŕ	ŕ	
0850 HR / Wellness	17,311	18,682	16,060	16,200	21,610	25%
0911 Technology	272,289	622,801	1,060,085	1,568,157	1,209,523	344%
0912 1:1 Technology	647,708	280,926	512,471	0	364,000	-44%
0924 Newville Elem	13,960	11,199	12,415	16,501	16,505	18%
0925 Oak Flat Elem	16,417	14,304	15,808	18,741	18,948	15%
0927 Mount Rock Elem	10,368	11,688	13,785	16,528	16,532	59%
0930 Middle School	26,963	25,616	27,934	29,864	31,868	18%
0940 High School	44,951	29,604	57,404	60,367	63,373	41%
0941 Graduation	13,059	14,197	12,575	15,200	15,800	21%
0951 C & I	553,084	464,591	654,142	600,520	715,681	29%
0952 Title I	487,362	461,169	559,554	546,824	526,197	8%
0953 Title II	113,350	122,672	131,451	110,161	95,000	-16%
0954 ABG/RTL	120,199	420,903	476,040	504,178	475,237	295%
0955 Other Grant	(3,090)	8,966	(1,851)	0	0	
0957 Title IV	0	0	0	0	11,277	ı

43,334,648 45,398,275 47,842,535 49,346,946 50,451,150 16%

Acct Description	14/15 AFR	15/16 AFR	16/17 AFR	17/18 Budget	18/19 Budget	5yr%
100 Calarias	10 401 053	10 /11 /11	10 660 153	10 525 672	10 966 631	70/
100 Salaries	18,491,952	18,411,611	18,668,152	19,535,672	19,866,621	7%
200 EE Benefits	9,020,764	9,116,087	10,252,335	11,691,358	12,037,252	33%
300 Prof & Tech Svcs	1,168,567	1,763,495	2,200,962	2,323,404	2,615,454	124%
400 Property Svcs	569,390	476,896	570,833	692,066	700,586	23%
500 Oth Services	7,087,509	6,916,444	6,898,889	7,171,023	7,093,507	0%
600 Supplies	1,976,509	1,612,876	1,828,975	1,907,927	2,156,887	9%
700 Property	847,057	585,396	801,160	695,921	558,298	-34%
800 Other Objects	909,941	691,635	640,320	1,084,575	1,431,645	57%
900 Other Uses	3,262,959	5,823,835	5,980,909	4,245,000	3,990,900	22%
Total	43.334.648	45.398.275	47.842.535	49.346.946	50.451.150	16%



Budget 19
By Object





The Cost of An Employee

Teacher

Masters-15

■ Annual Salary ■ SocSec/Medicare ■ PSERS ■ WC ■ Medical ■ Dental ■ Vision

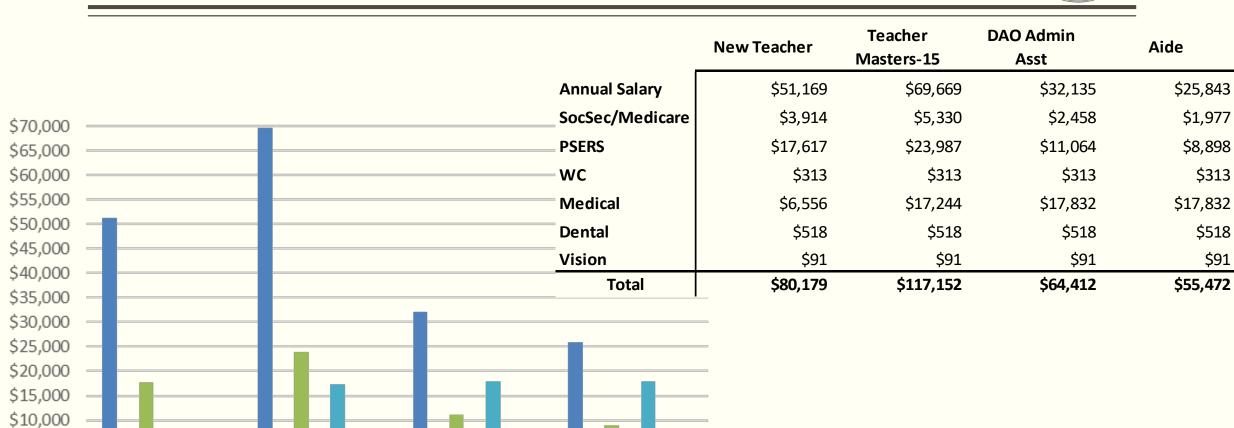
DAO Admin

Asst

\$5,000

\$0

New Teacher

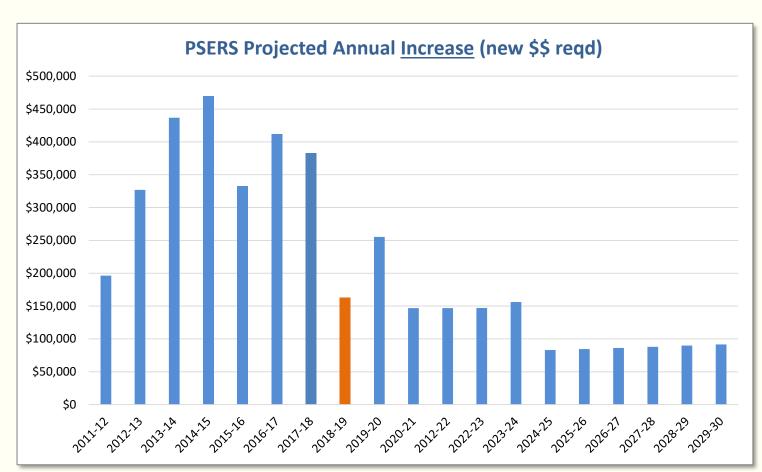


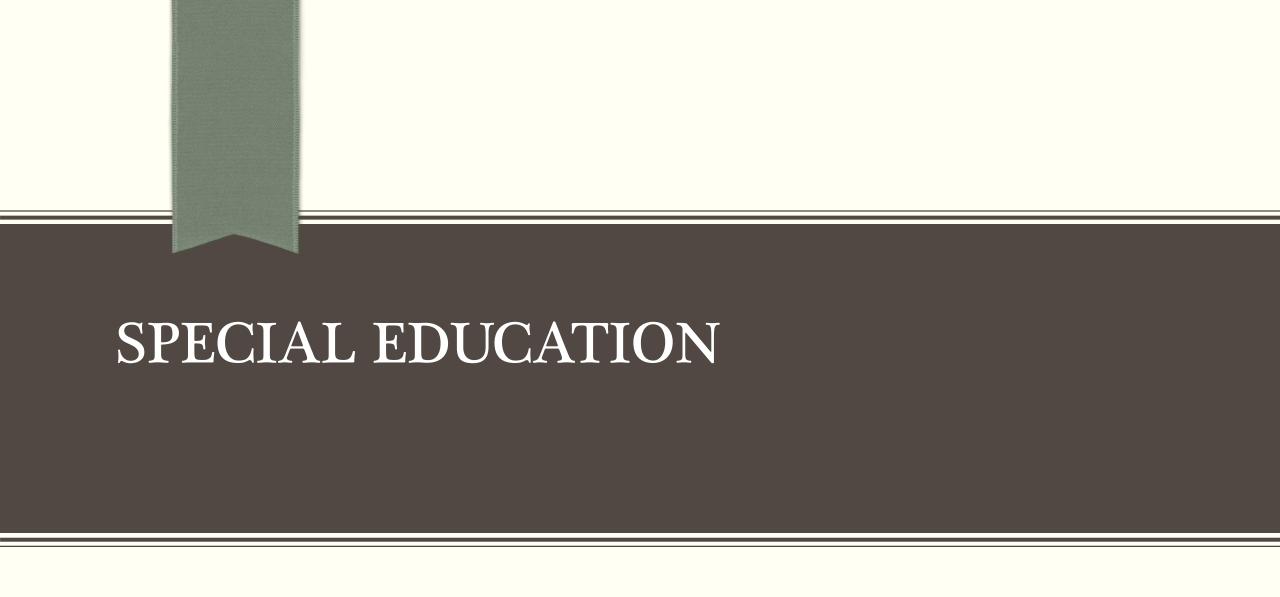
Aide



EE & Retirement (PSERS)

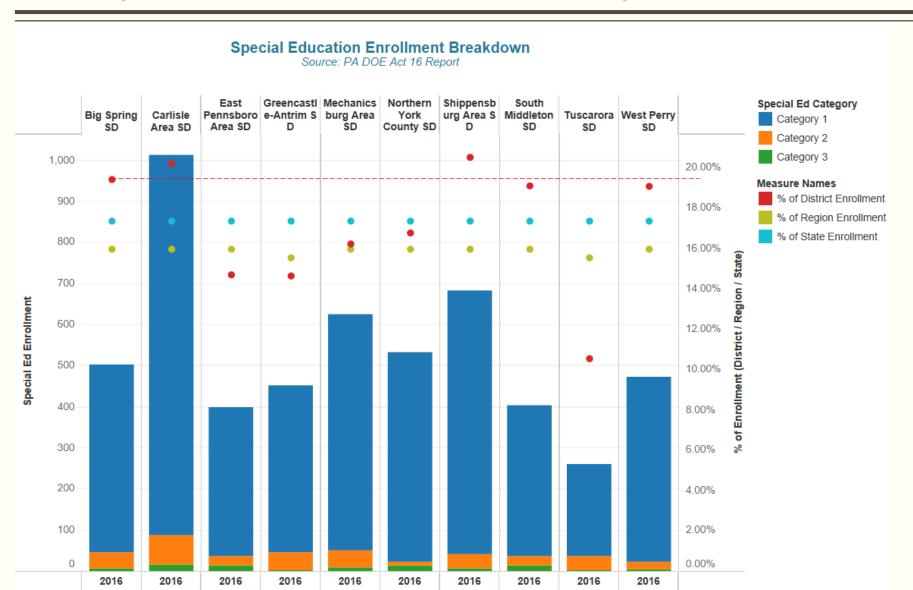
<u>Type</u>	<u>2014/15</u>	<u>2015/16</u>	<u>2016/17</u>	<u>2017/18</u>	<u>2018/19</u>
Admins	16	16	15	15	15
Professionals - Full Time	226	228	227	226	227
Professionals - Part Time	2	0	0	0	0
Secretaries - Full Time	22	23	22	22	22
Secretaries - Part Time	4	4	4	4	4
Aides - Full Time	21	21	23	22	22
Aides - Part Time	52	47	39	33	33
Custodians/Main Full Time	17	17	16	17	18
Custodians/Main Part Time	25	25	24	23	23
Technology - Full Time	3	3	2	2	2
Tech - Part-time			1	1	1
FT Total	305	308	305	304	306
PT Total	83	76	68	61	61
	388	384	373	365	367





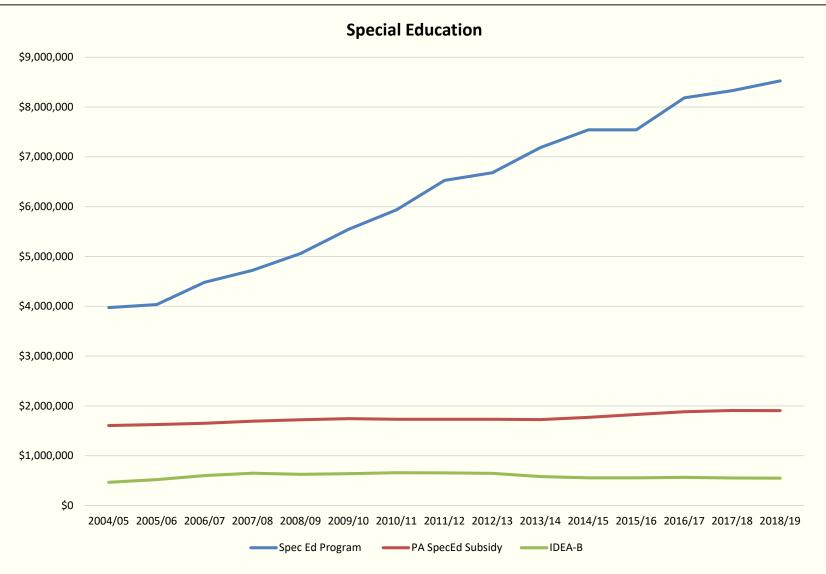


Local Special Education Enrollment Comparison





Special Education





REVENUE



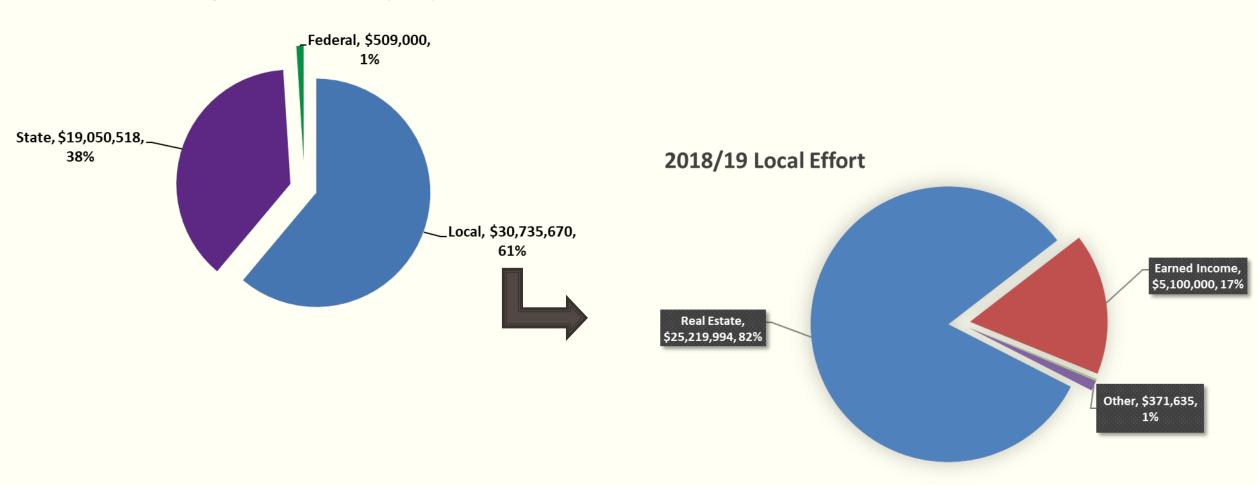
Commonwealth BEF / SEF

School District	2018-19 Proposed BEF Feb2018	Base BEF Allocation	2018-19 Proposed Student- Weighted Distribution	2017-18 Estimated BEF	Difference	2018-19 Proposed SEF Feb2018	2017-18 Estimated SEF Feb2018	Difference
Carlisle Area SD	\$13,065,050	\$11,826,256	\$1,238,794	\$12,847,787	\$217,263	\$2,998,621	\$2,933,983	\$64,638
Cumberland Valley SD	\$11,246,992	\$10,092,876	\$1,154,116	\$11,042,319	\$204,673	\$3,498,110	\$3,471,423	\$26,687
East Pennsboro Area SD	\$6,241,269	\$5,684,190	\$557,079	\$6,095,578	\$145,691	\$1,359,451	\$1,339,034	\$20,417
Mechanicsburg Area SD	\$6,691,327	\$5,856,858	\$834,469	\$6,550,251	\$141,076	\$1,734,825	\$1,708,297	\$26,528
Northern York County SD	\$7,642,064	\$7,091,641	\$550,423	\$7,526,701	\$115,363	\$1,676,145	\$1,649,186	\$26,959
Big Spring SD	\$9,466,568	\$8,942,014	\$524,554	\$9,358,805	\$107,763	\$1,904,859	\$1,872,448	\$32,411
West Perry SD	\$8,785,916	\$8,316,388	\$469,528	\$8,705,275	\$80,641	\$1,827,016	\$1,801,158	\$25,858
Shippensburg Area SD	\$9,700,485	\$8,788,635	\$911,850	\$9,640,705	\$59,780	\$1,885,235	\$1,849,917	\$35,318
South Middleton SD	\$4,435,561	\$4,098,357	\$337,204	\$4,380,868	\$54,693	\$1,041,302	\$1,029,124	\$12,178
Camp Hill SD	\$1,540,916	\$1,284,586	\$256,331	\$1,493,369	\$47,547	\$514,857	\$504,646	\$10,211



Revenue 2019

Total 18/19 Revenue: \$50,292,093





Proposed Tax Increase (Revised 180411)

Mill Calculation	2016-17	2017/18	2018/19
Prior Yr Mills	13.2885	13.7004	14.1388
Adjusted Index for Budget	3.10%	3.20%	3.00%
Mill increase @ Adj index	0.4119	0.4384	0.4242
Adjusted Index as Mills	13.7004	14.1388	14.5630

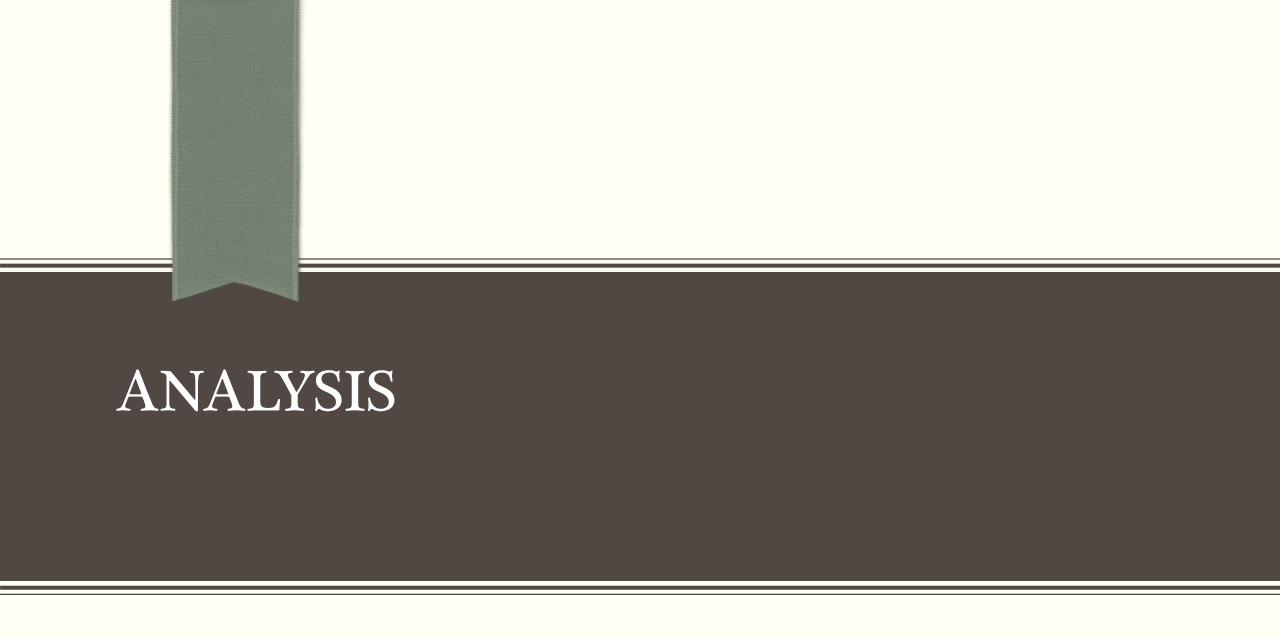
Revised Proposed

			Revisea Proposea
Proposed Final Budget Mills	13.7004	14.0429	14.3238
March Assessed Value	\$1,723,378,300	1,728,353,200	1,751,970,400
Proposed Increase as %	3.10%	2.50%	2.00%
Gross Tax Revenue	\$23,610,972	\$23,497,826	\$24,321,609
Assumed Collection rate	95.0%	95.0%	95.0%
Est. Collected Tax \$\$ from Proposed Mills	\$22,430,422	\$22,322,935	\$23,105,529
Est. Mill Value	\$1,637,209	1589624.283	\$1,613,087
	\$2,515		
Real Estate Tax Increase as \$\$	<u>Taxes</u>	<u>Taxes</u>	<u>Taxes</u>
Tax on \$100,000 property =	\$1,370	\$1,404	\$1,432
Increase from prior year per \$100,000 =	\$41	\$34	\$28
189242			
Tax on Act 1 Median \$189,242 property value=	\$2,593	\$2,658	\$2,711
	\$78	\$65	\$53



Budget History by Object

Account OBJ	12/13 AFR Y:Y▲	13/14 AFR_Y:Y▲	14/15 AFR Y:Y▲	15/16 AFR Y:Y▲	16/17 AFR Y:Y▲	17/18 Budget Y:Y▲	17/18 YTD YTD%	18/19 Budget Y.Y▲
100 Salaries	17,875,289 -1.3%	18,374,038 2.8%	18,491,952 <i>0.6%</i>	18,411,611 -0.4%	18,668,152 1.4%	19,535,672 4.6%	13,224,787 67.7	% 19,866,621 <i>1.7</i> %
200 Benefits	7,438,822 2.3%	8,644,682 16.2%	9,020,764 4.4%	9,116,087 1.1%	10,252,335 12.5%	11,691,358 14.0%	7,635,732 65.3	% 12,037,252 <i>3.0%</i>
300 Prof'l & Tech Svcs	1,130,081 13.7%	886,488 -21.6%	1,168,567 31.8%	1,763,495 50.9%	2,200,962 24.8%	2,323,404 5.6%	2,101,775 90.5	% 2,615,454 12.6%
400 Property Services	633,913 -2.4%	628,622 -0.8%	569,390 -9.4%	476,896 -16.2%	570,833 19.7%	692,066 21.2%	529,289 76.5	% 700,586 1.2%
500 Trans, Insur & Tuition	6,577,075 6.6%	6,801,385 3.4%	7,087,509 4.2%	6,916,444 -2.4%	6,898,889 -0.3%	7,171,023 3.9%	5,135,135 71.6	% 7,093,507 - 1.1%
600 Supplies	1,816,785 4.1%	1,850,969 1.9%	1,976,509 6.8%	1,612,876 -18.4%	1,828,975 13.4%	1,907,927 4.3%	1,610,835 84.4	% 2,156,887 13.0%
700 Property	219,546 17.4%	407,377 85.6%	847,057 107.9%	585,396 <i>-30.9%</i>	801,160 36.9%	695,921 -13.1%	369,279 53.1	% 558,298 - 19.8%
800 Interest & Fees	974,824 -21.5%	917,505 -5.9%	909,941 -0.8%	691,635 -24.0%	640,320 -7.4%	1,084,575 69.4%	1,046,078 96.5	% 1,431,645 <i>32.0%</i>
900 Debt & Transfer	5,387,000 26.0%	4,862,123 -9.7%	3,262,959 -32.9%	5,823,835 78.5%	5,980,909 2.7%	4,245,000 -29.0%	3,445,000 81.2	% 3,890,900 - 8.3%
Report Totals	\$42,053,335	\$43,373,189	\$43,334,648	\$45,398,275	\$47,842,535	\$49,346,946	\$35,097,910 71.1	\$50,351,150
Increase From Prior Year	\$1,409,781 3.5%	\$1,319,854 3.1%	(\$38,541) -0.1%	\$2,063,627 4.8%	\$2,444,260 5.4%	\$1,504,411 3.1%		\$1,004,204 2.0%
1% of Budget =	\$420,533	\$433,732	\$433,346	\$453,983	\$478,425	\$493,469		\$503,512



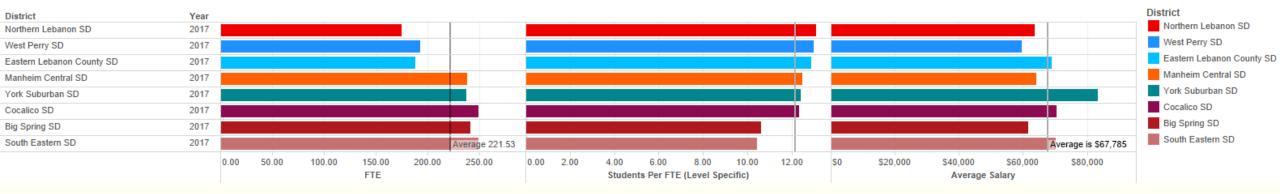


District EEs

District(s): Northern Lebanon SD, West Perry SD, Eastern Lebanon County SD and 5 more

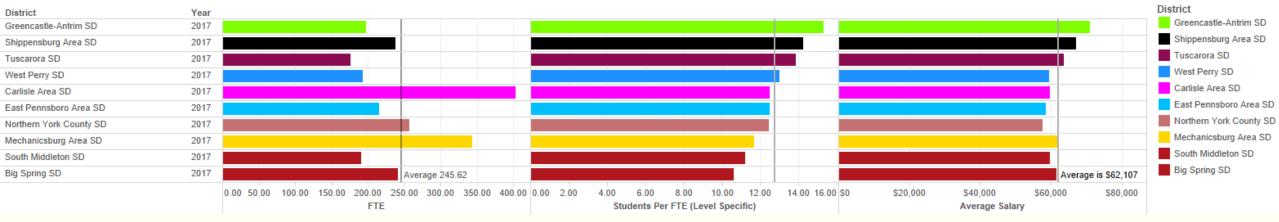
Position(s): All School Level: All Schools

Source: DOE - Salary and Enrollment Records



District(s): Greencastle-Antrim SD, Shippensburg Area SD, Tuscarora SD and 7 more Position(s): All Schools

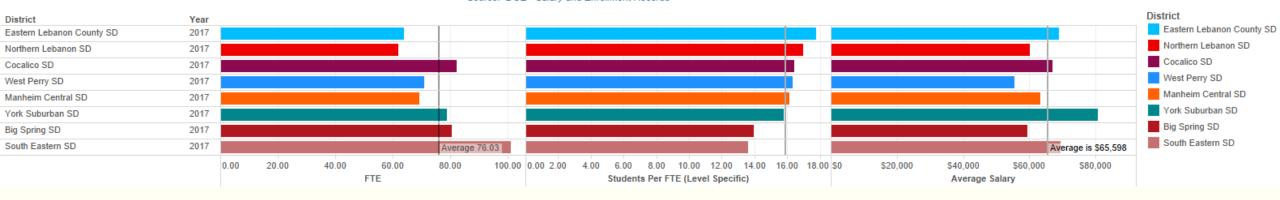
Source: DOE - Salary and Enrollment Records



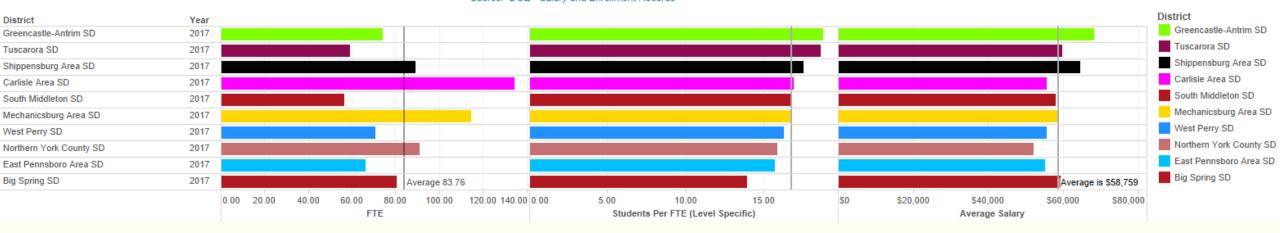


Elementary Teachers, Reg & Spec Ed

District(s): Eastern Lebanon County SD, Northern Lebanon SD, Cocalico SD and 5 more Position(s): Elementary Special Ed. Teacher & Elementary Teacher School Level: Elementary School Source: DOE - Salary and Enrollment Records



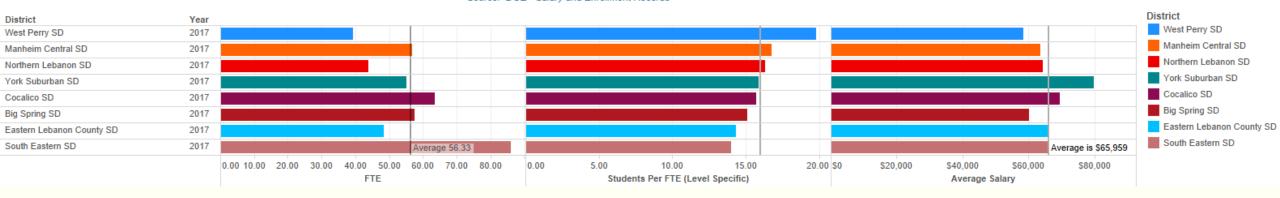
District(s): Greencastle-Antrim SD, Tuscarora SD, Shippensburg Area SD and 7 more Position(s): Elementary Special Ed. Teacher & Elementary Teacher School Level: Elementary School Source: DOE - Salary and Enrollment Records





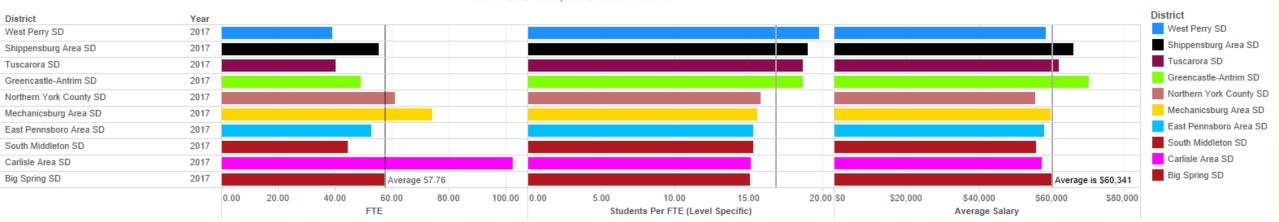
Secondary Teachers, Reg & Spec Ed

District(s): West Perry SD, Manheim Central SD, Northern Lebanon SD and 5 more Position(s): Secondary Special Ed. Teacher & Secondary Teacher School Level: High School Source: DOE - Salary and Enrollment Records



District Position Control Analysis

District(s): West Perry SD, Shippensburg Area SD, Tuscarora SD and 7 more Position(s): Secondary Special Ed. Teacher & Secondary Teacher School Level: High School Source: DOE - Salary and Enrollment Records

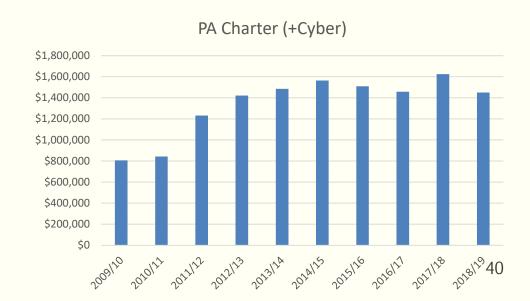


Tuition



							afr	afr	bud	bud
	2009/10	<u>2010/11</u>	<u>2011/12</u>	<u>2012/13</u>	<u>2013/14</u>	<u>2014/15</u>	<u>2015/16</u>	<u>2016/17</u>	<u>2017/18</u>	<u>2018/19</u>
Tuition Other PA LEAs	\$337,637	\$290,563	\$271,067	\$234,645	\$145,638	\$151,615	\$244,975	\$385,004	\$317,000	\$308,000
PA Charter (+Cyber)	\$805,586	\$842,531	\$1,231,913	\$1,420,969	\$1,485,206	\$1,563,636	\$1,510,009	\$1,457,450	\$1,625,000	\$1,450,000
CAOLA Tuition	\$20,082	\$104,220	\$81,576	\$93,812	\$120,235	\$137,037	\$125,118	\$126,094	\$150,000	\$130,000
NonPublic Schls	\$1,093,034	\$1,409,819	\$1,304,216	\$1,620,396	\$1,797,352	\$1,864,731	\$1,844,926	\$1,787,842	\$1,510,528	\$1,750,629
Tuition to CPAVTS	\$578,023	\$679,144	\$626,269	\$615,134	\$606,038	\$539,127	\$550,447	\$536,454	\$682,000	\$729,000
Tuition to HigherEd	\$0	\$5,130	\$2,180	\$0	\$0	\$3,135		\$0	\$0	\$0
Aprv Priv Schls	\$65,118	\$69,646	\$66,256	\$68,971	\$69,741	\$182,176	\$134,737	\$76,705	\$68,000	\$70,000
Other	\$3,789	\$1,843	\$21,462	\$29,170	\$39,969	\$33,398	18553	\$0	\$20,000	\$0
Total	\$2.903.268	\$3,402,896	\$3.604.940	\$4.083.098	\$4.264.179	\$4.474.855	\$4.428.765	\$4.369.549	\$4.372.528	\$4.437.629





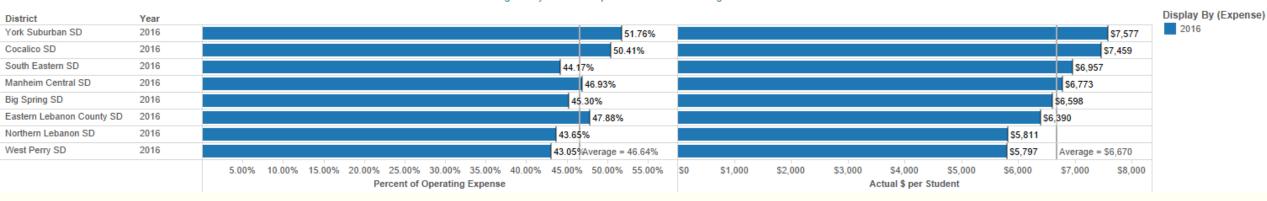


Regular Education (1100) \$\$/Student

District(s): York Suburban SD, Cocalico SD, South Eastern SD and 5 more Source: Pennsylvania Department of Education

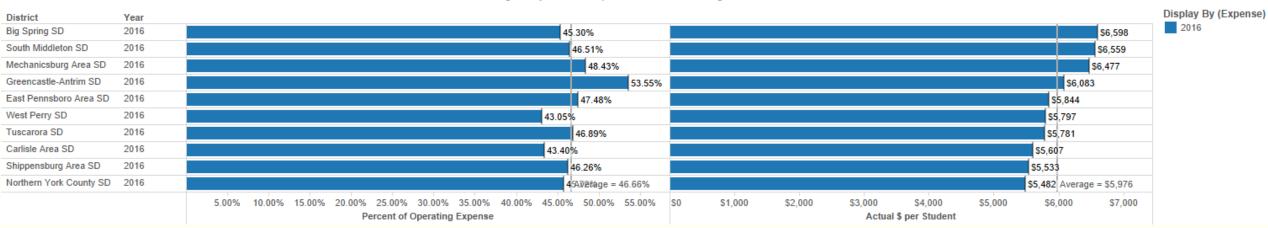
Notes: "Total Operating Expense" includes operating items from General Fund;

Actual \$ Per Student is calculated based on Average Daily Membership when available and regular enrollment when not available.



District(s): Big Spring SD, South Middleton SD, Mechanicsburg Area SD and 7 more Source: Pennsylvania Department of Education

Notes: "Total Operating Expense" includes operating items from General Fund;



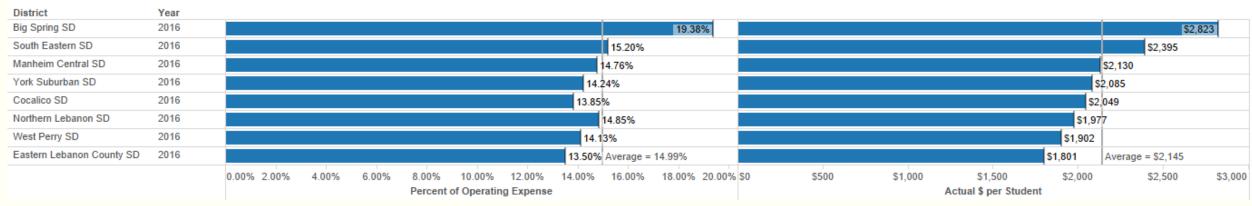


Special Education (1200) \$\$/Student

District(s): Big Spring SD, South Eastern SD, Manheim Central SD and 5 more Source: Pennsylvania Department of Education

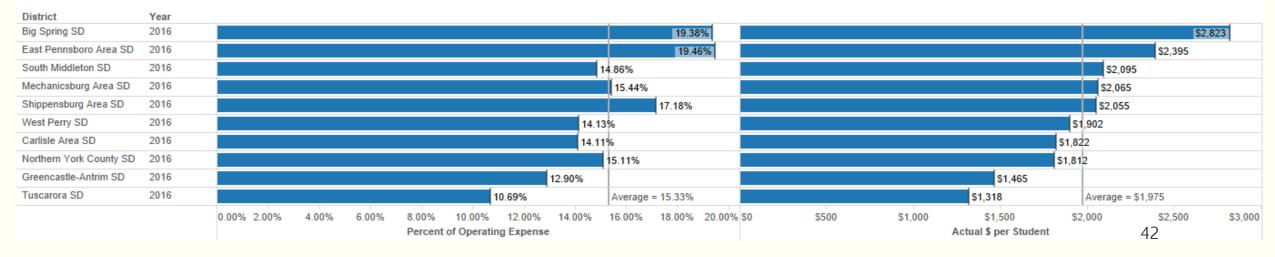
Notes: "Total Operating Expense" includes operating items from General Fund;

Actual \$ Per Student is calculated based on Average Daily Membership when available and regular enrollment when not available.



District(s): Big Spring SD, East Pennsboro Area SD, South Middleton SD and 7 more Source: Pennsylvania Department of Education

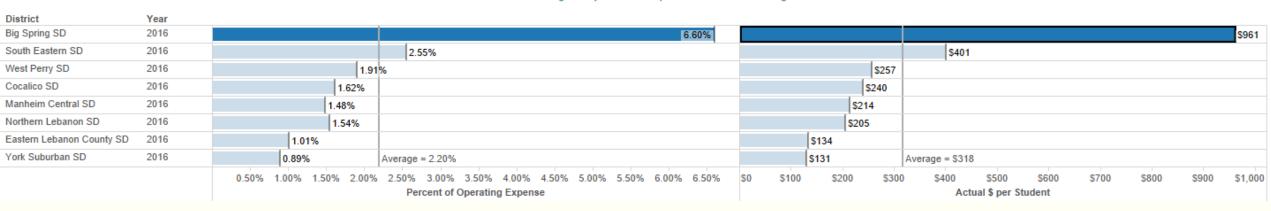
Notes: "Total Operating Expense" includes operating items from General Fund;



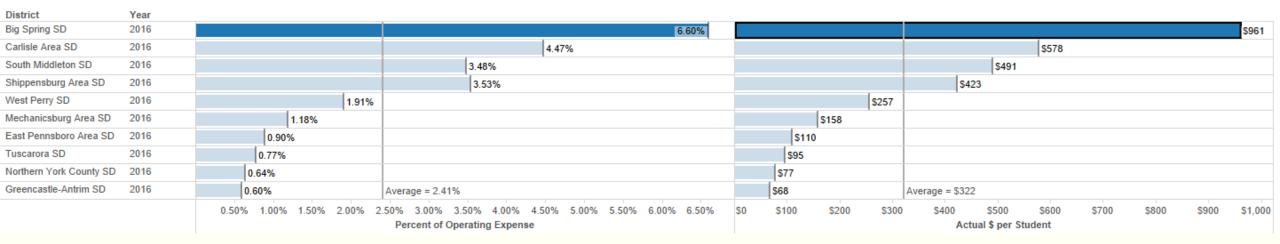


Special Education Tuition (1200-560) \$\$/Student

Notes: "Total Operating Expense" includes operating items from General Fund;
Actual \$ Per Student is calculated based on Average Daily Membership when available and regular enrollment when not available.



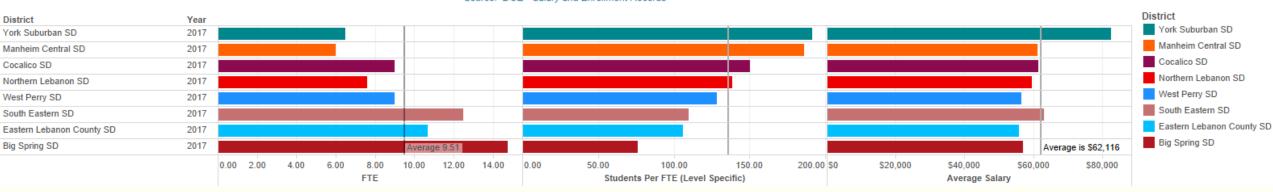
Notes: "Total Operating Expense" includes operating items from General Fund;
Actual \$ Per Student is calculated based on Average Daily Membership when available and regular enrollment when not available.



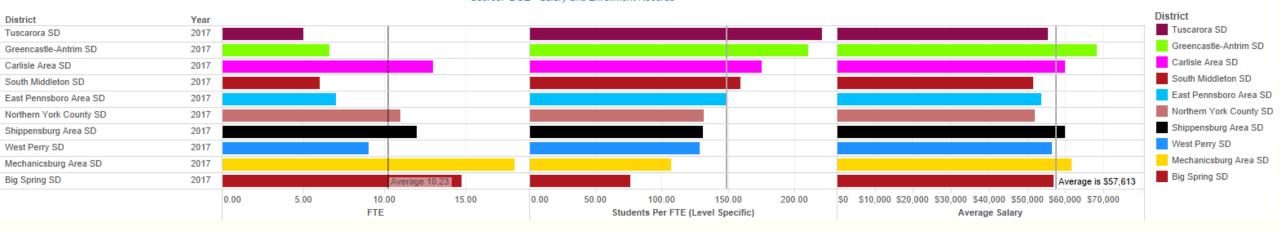


Elementary Spec Ed Teachers

District(s): York Suburban SD, Manheim Central SD, Cocalico SD and 5 more Position(s): Elementary Special Ed. Teacher & Ungraded Special Ed. Teacher School Level: Elementary School Source: DOE - Salary and Enrollment Records



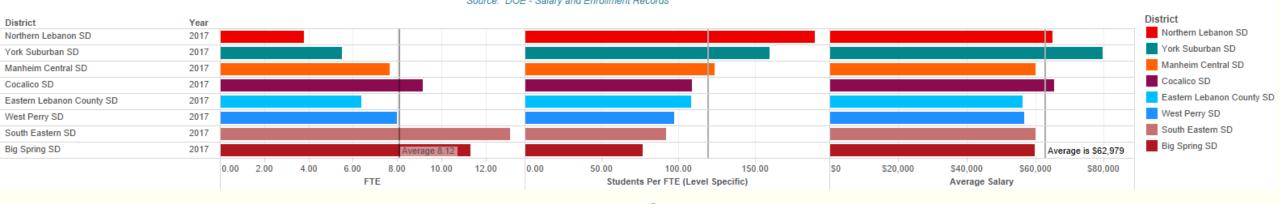
District(s): Tuscarora SD, Greencastle-Antrim SD, Carlisie Area SD and 7 more Position(s): Elementary Special Ed. Teacher & Ungraded Special Ed. Teacher School Level: Elementary School Source: DOE - Salary and Enrollment Records



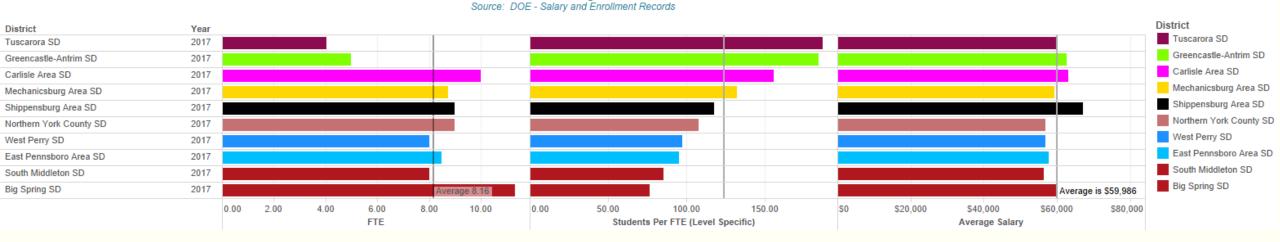


Secondary Spec Ed Teachers

District(s): Northern Lebanon SD, York Suburban SD, Manheim Central SD and 5 more Position(s): Secondary Special Ed. Teacher & Ungraded Special Ed. Teacher School Level: High School Source: DOE - Salary and Enrollment Records



District(s): Tuscarora SD, Greencastle-Antrim SD, Carlisle Area SD and 7 more Position(s): Secondary Special Ed. Teacher & Ungraded Special Ed. Teacher School Level: High School



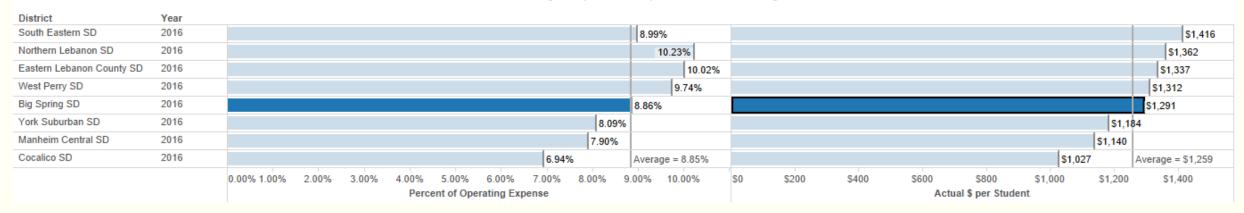


Opn & Maintenance (2600) \$\$/Student

District(s): South Eastern SD, Northern Lebanon SD, Eastern Lebanon County SD and 5 more Source: Pennsylvania Department of Education

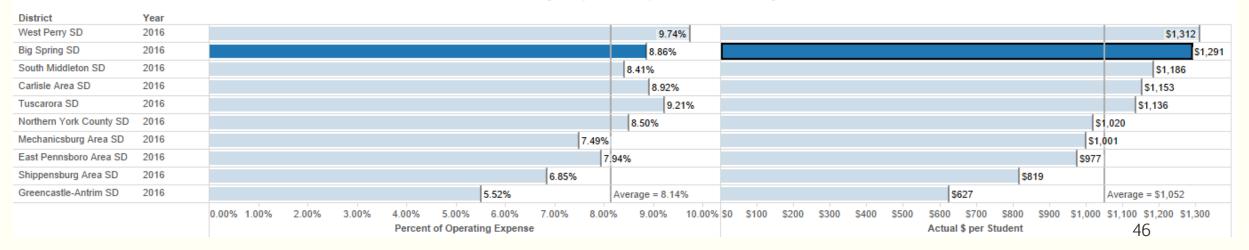
Notes: "Total Operating Expense" includes operating items from General Fund;

Actual \$ Per Student is calculated based on Average Daily Membership when available and regular enrollment when not available.



District(s): West Perry SD, Big Spring SD, South Middleton SD and 7 more Source: Pennsylvania Department of Education

Notes: "Total Operating Expense" includes operating items from General Fund;



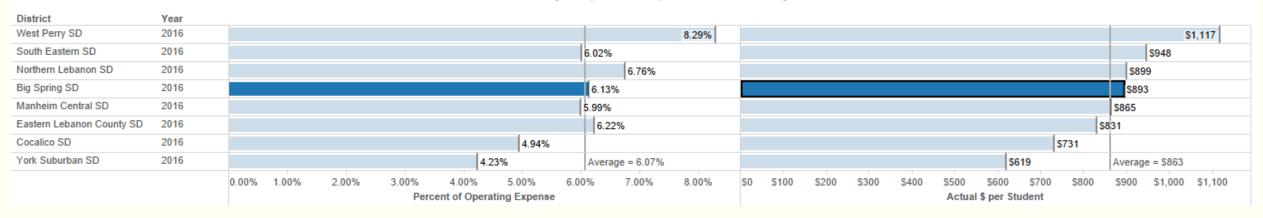
Student Trans (2700)



District(s): West Perry SD, South Eastern SD, Northern Lebanon SD and 5 more Source: Pennsylvania Department of Education

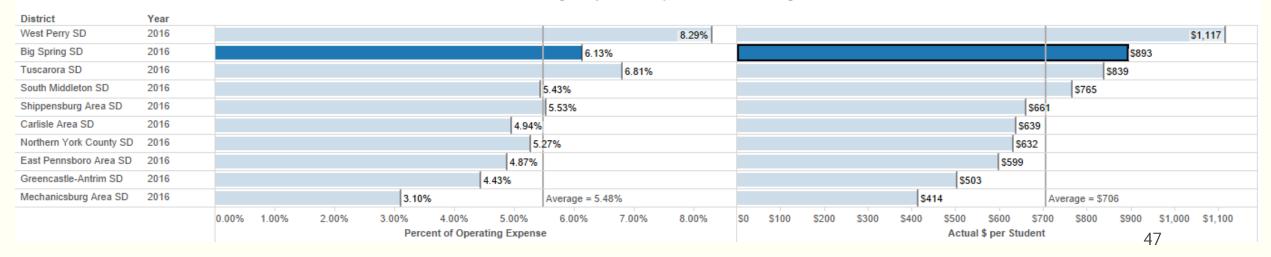
Notes: "Total Operating Expense" includes operating items from General Fund;

Actual \$ Per Student is calculated based on Average Daily Membership when available and regular enrollment when not available.



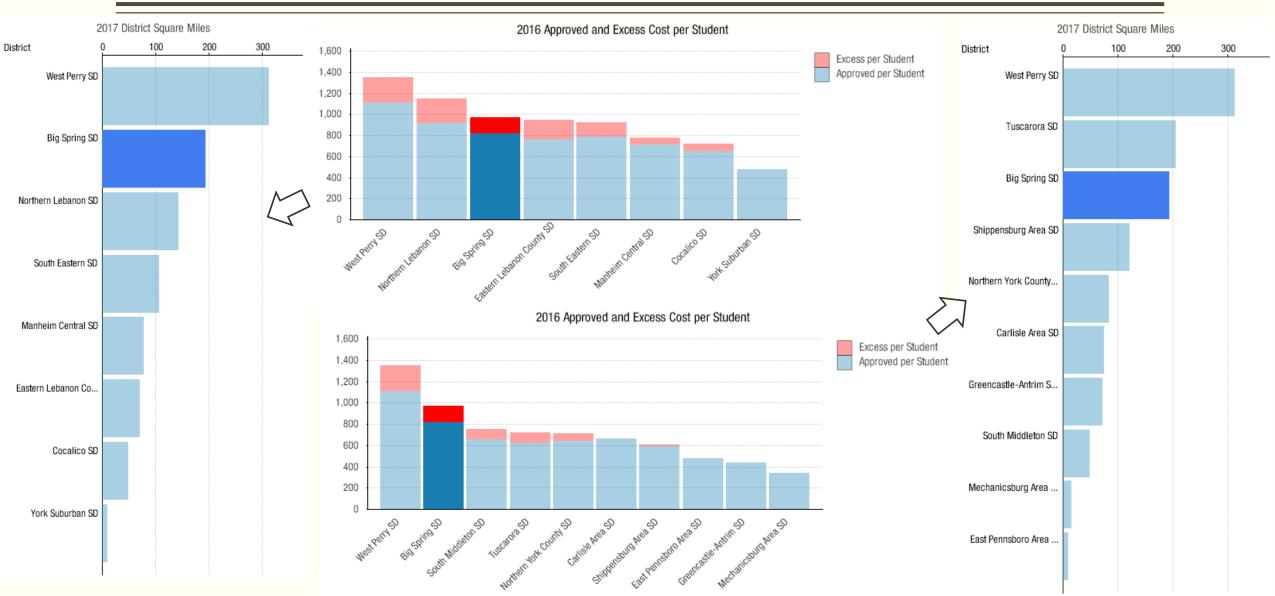
District(s): West Perry SD, Big Spring SD, Tuscarora SD and 7 more Source: Pennsylvania Department of Education

Notes: "Total Operating Expense" includes operating items from General Fund;



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2700 - Transportation (cont.)



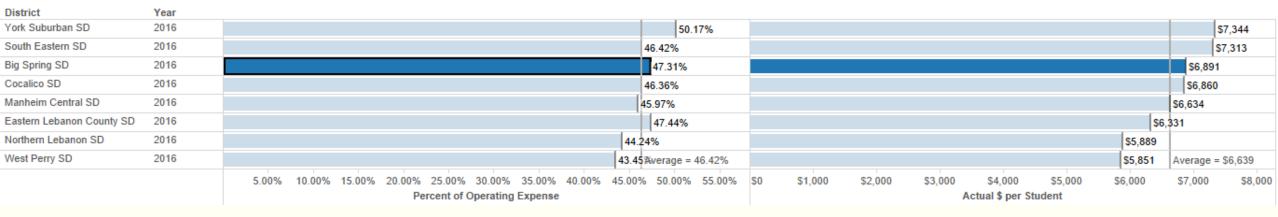
Salaries (100)



District(s): York Suburban SD, South Eastern SD, Big Spring SD and 5 more Source: Pennsylvania Department of Education

Notes: "Total Operating Expense" includes operating items from General Fund;

Actual \$ Per Student is calculated based on Average Daily Membership when available and regular enrollment when not available.



District(s): Big Spring SD, South Middleton SD, Mechanicsburg Area SD and 7 more Source: Pennsylvania Department of Education

Notes: "Total Operating Expense" includes operating items from General Fund;

District	Year	
Big Spring SD	2016	47.31%
South Middleton SD	2016	\$6,737
Mechanicsburg Area SD	2016	50.00% \$6,687
West Perry SD	2016	43.45%
Carlisle Area SD	2016	44.73%
Tuscarora SD	2016	46.10% \$5,684
Northern York County SD	2016	\$5,654
Shippensburg Area SD	2016	45.46%
East Pennsboro Area SD	2016	42.61% \$5,244
Greencastle-Antrim SD	2016	45Al/Petage = 45.96% \$5,115 Average = \$5,908
		5.00% 10.00% 15.00% 20.00% 25.00% 30.00% 35.00% 40.00% 45.00% 50.00% 55.00% \$0 \$1,000 \$2,000 \$3,000 \$4,000 \$5,000 \$6,000 \$7,000 Percent of Operating Expense \$5.00% 50.00% 55.00% \$0 \$1,000 \$2,000 \$3,000 \$4,000 \$5,000 \$6,000 \$7,000

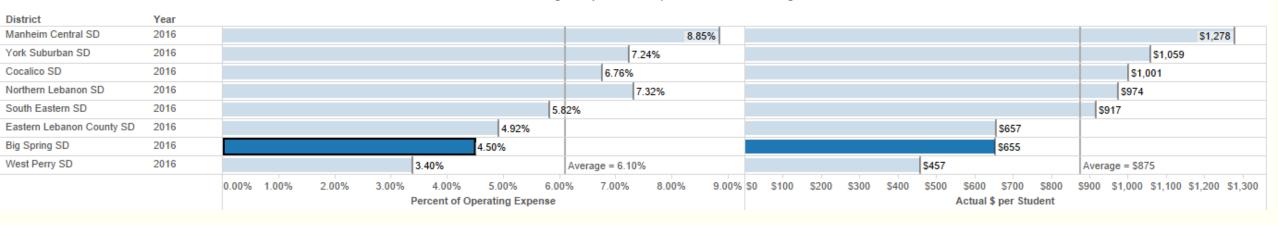
Professional & Technical Svcs (300)



District(s): Manheim Central SD, York Suburban SD, Cocalico SD and 5 more Source: Pennsylvania Department of Education

Notes: "Total Operating Expense" includes operating items from General Fund;

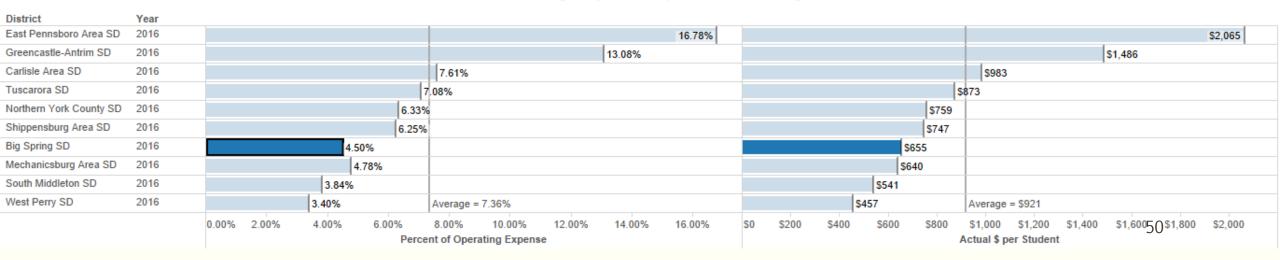
Actual \$ Per Student is calculated based on Average Daily Membership when available and regular enrollment when not available.



District(s): East Pennsboro Area SD, Greencastle-Antrim SD, Carlisle Area SD and 7 more Source: Pennsylvania Department of Education

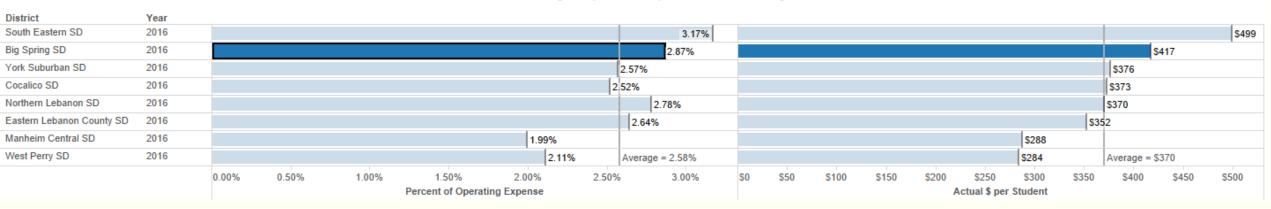
Notes: "Total Operating Expense" includes operating items from General Fund;

Actual \$ Per Student is calculated based on Average Daily Membership when available and regular enrollment when not available

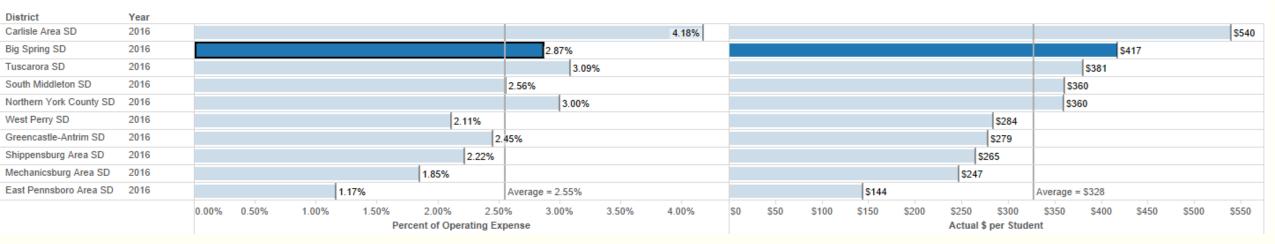


Building Services (400)









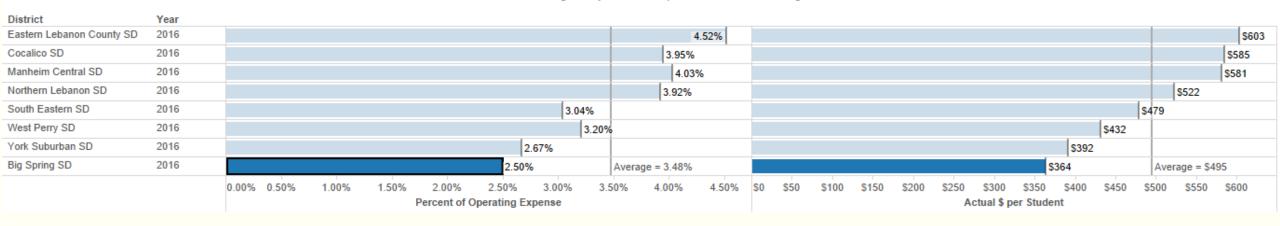
Supplies (600)



District(s): Eastern Lebanon County SD, Cocalico SD, Manheim Central SD and 5 more Source: Pennsylvania Department of Education

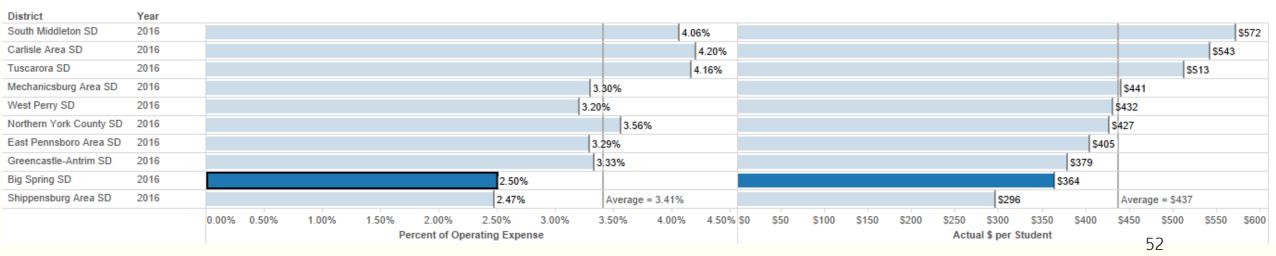
Notes: "Total Operating Expense" includes operating items from General Fund;

Actual \$ Per Student is calculated based on Average Daily Membership when available and regular enrollment when not available.



District(s): South Middleton SD, Carlisle Area SD, Tuscarora SD and 7 more Source: Pennsylvania Department of Education

Notes: "Total Operating Expense" includes operating items from General Fund;



Equipment (700)



District(s): West Perry SD, Cocalico SD, South Eastern SD and 5 more Source: Pennsylvania Department of Education

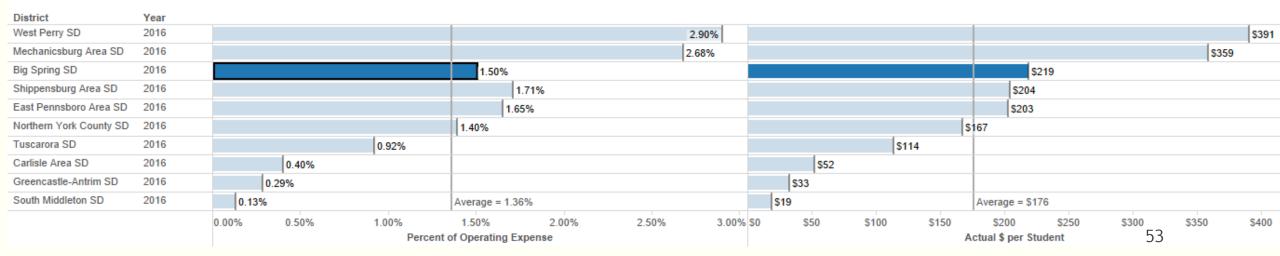
Notes: "Total Operating Expense" includes operating items from General Fund;

Actual \$ Per Student is calculated based on Average Daily Membership when available and regular enrollment when not available.



District(s): West Perry SD, Mechanicsburg Area SD, Big Spring SD and 7 more Source: Pennsylvania Department of Education

Notes: "Total Operating Expense" includes operating items from General Fund;





See Handout for Details

• Questions?