

Big Spring School District Finance Committee Report



DECEMBER 16, 2024

Topics

- ▶ 2025-2026 Budget

Salary/Wages

- ▶ **Administrative Staff**
 - ▶ Individual Contracts (3) – 3%
 - ▶ Act 93 – 3.1%
- ▶ **Professional Staff**
 - ▶ 2025-2026 CBA – 3.25%
- ▶ **Classified Staff**
 - ▶ 3%

Benefits

- ▶ **Medical**
 - ▶ Preliminary rate – 2%
- ▶ **Dental**
 - ▶ TBD
- ▶ **Vision**
 - ▶ TBD
- ▶ **Life**
 - ▶ TBD
- ▶ **LTD**
 - ▶ TBD

Benefits - Continued

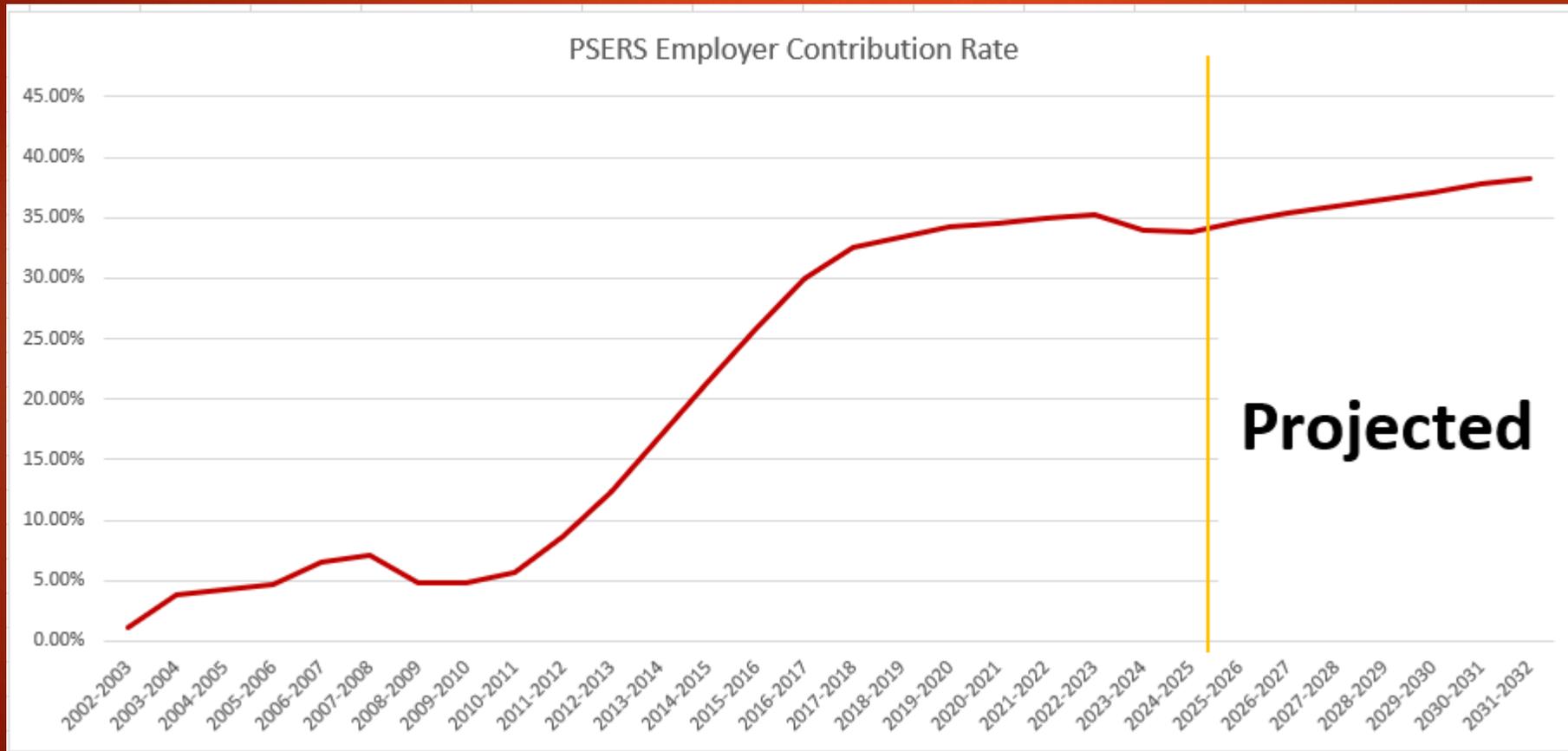
▶ Payroll Taxes

- ▶ Social Security – 7.65% of total salaries & wages
- ▶ Workers Compensation – TBD (2024-2025 = 0.00699 of total salaries & wages)
- ▶ Unemployment Compensation - TBD (2024-2025 = 0.00865 of total salaries & wages)

Benefits - Continued

▶ PSERS – Retirement

▶ 2025-2026 projected = 34.72% of total salaries & wages



Fiscal Year	Total Employer Contribution %		
2002-2003	1.15%	Actual	
2003-2004	3.77%		
2004-2005	4.23%		
2005-2006	4.69%		
2006-2007	6.46%		
2007-2008	7.13%		
2008-2009	4.76%		
2009-2010	4.78%		
2010-2011	5.64%		
2011-2012	8.65%		
2012-2013	12.36%		
2013-2014	16.93%		
2014-2015	21.40%		
2015-2016	25.84%		
2016-2017	30.03%		
2017-2018	32.57%		
2018-2019	33.43%		
2019-2020	34.29%		
2020-2021	34.51%		
2021-2022	34.94%		
2022-2023	35.26%		
2023-2024	34.00%		
2024-2025	33.90%		
2025-2026	34.72%		Projected
2026-2027	35.41%		
2027-2028	35.94%		
2028-2029	36.53%		
2029-2030	37.15%		
2030-2031	37.78%		
2031-2032	38.26%		

Debt Service

	Principal	Interest	Total Payment	Reimbursement	Local Effort	Principal Remaining After 2024-2025	Maturity
Series of 2017	\$ 80,000.00	\$ 480,825.00	\$ 560,825.00	\$ -	\$ 560,825.00	\$ 9,870,000.00	2028-2029
Series of 2021	\$ 3,705,000.00	\$ 23,712.00	\$ 3,728,712.00	\$ 409,838.60	\$ 3,318,873.40	\$ -	Paid Off
Series of 2023	\$ 5,000.00	\$ 942,275.00	\$ 947,275.00	\$ -	\$ 947,275.00	\$ 18,855,000.00	2034-2035
Total Payments for 2024-2025	\$ 3,790,000.00	\$ 1,446,812.00	\$ 5,236,812.00	\$ 409,838.60	\$ 4,826,973.40	\$ 28,725,000.00	

	Principal	Interest	Total Payment	Reimbursement	Local Effort	Principal Remaining After 2025-2026	Maturity
Series of 2017	\$ 3,405,000.00	\$ 478,425.00	\$ 3,883,425.00	\$ -	\$ 3,883,425.00	\$ 6,465,000.00	2028-2029
Series of 2021	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	N/A
Series of 2023	\$ 5,000.00	\$ 942,143.76	\$ 947,143.76	\$ -	\$ 947,143.76	\$ 18,850,000.00	2034-2035
Total Payments for 2025-2026	\$ 3,410,000.00	\$ 1,420,568.76	\$ 4,830,568.76	\$ -	\$ 4,830,568.76	\$ 25,315,000.00	

Difference	\$ (406,243.24)
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Outside Cyber Charter

School Year	Total Costs	Total Student Enrollment	Regular Education Students	Special Education Students	
2020-2021	\$ 2,944,418	158	121	37	
2021-2022	\$ 3,346,229	147	99	48	
2022-2023	\$ 3,958,879	167	116	51	2024-2025 Budget
2023-2024	\$ 4,085,854	175	123	52	
2024-2025 as of 11/25/24	\$ 5,171,928	214	139	75	\$ 4,413,333
2025-2026 estimate	\$ 5,140,517	214	139	75	

Tuition Rates	Regular Edu	Regular Edu % Inc/Dec	Special Edu	Special Edu % Inc/Dec
2020-2021	\$ 13,198	1.8%	\$ 34,132	6.3%
2021-2022	\$ 14,129	7.1%	\$ 36,281	6.3%
2022-2023	\$ 15,521	9.9%	\$ 39,130	7.9%
2023-2024	\$ 13,598	-12.4%	\$ 41,314	5.6%
2024-2025 July 1 - Dec 31	\$ 15,215	11.9%	\$ 47,410	14.8%
2024-2025 Jan 1 - June 30	\$ 15,215	11.9%	\$ 34,111	-17.4%
2025-2026 estimate - 10% inc.	\$ 16,737	10.0%	\$ 37,522	10.0%

NOTE:

Tuition rates are based on the District's budget figures and not actual expenditures.

Cumberland Perry Area Career & Technical Center

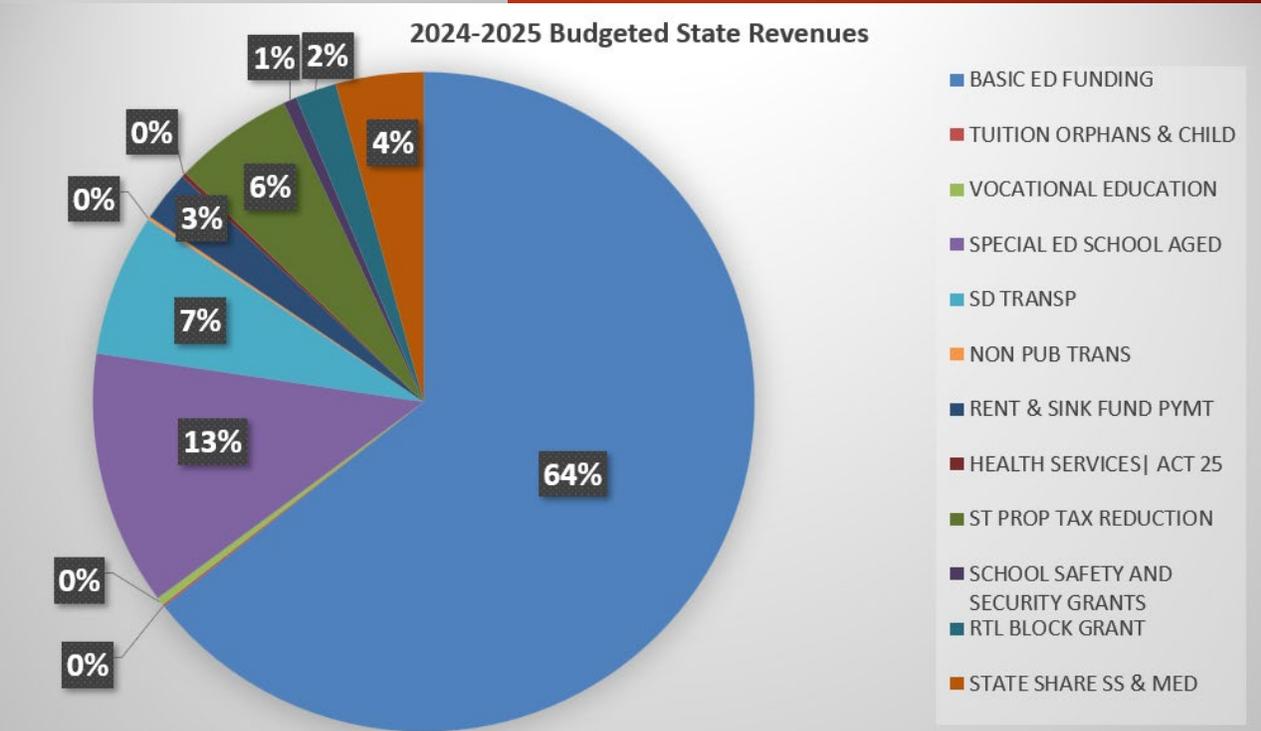
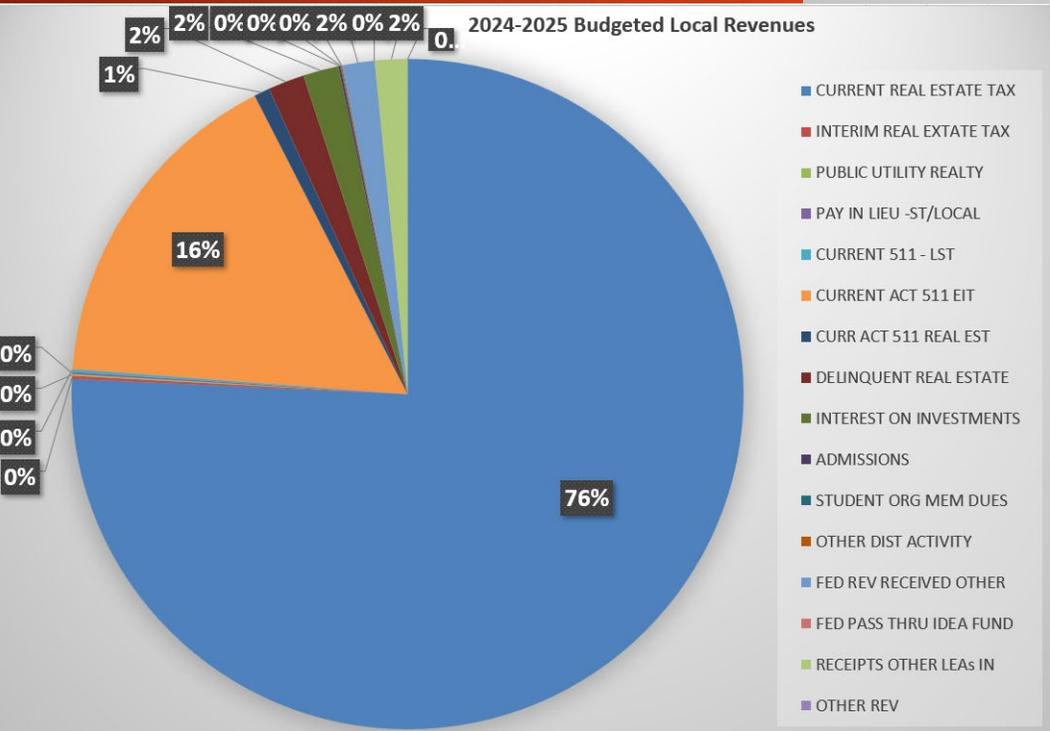
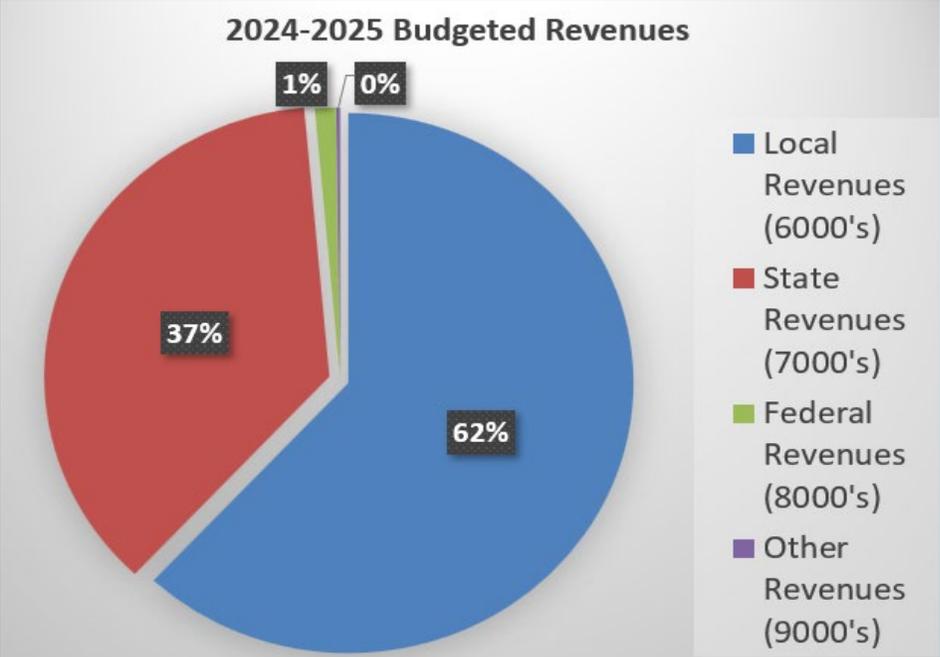
► Draft 2025-2026 Budget

CUMBERLAND PERRY AREA CAREER & TECHNICAL CENTER

District Costs-- Two Year Cost Comparison

District	2025-26 Percentage of Budget	2025-26 District Cost	2024-25 Percentage of Budget	2024-25 District Cost	Dollar Increase (Decrease) District Cost	Percentage Increase District Cost
Big Spring	10.582%	\$ 926,765	11.011%	\$ 918,936	\$ 7,829	0.85%
Camp Hill	2.630%	\$ 230,334	2.245%	\$ 187,359	\$ 42,975	22.94%
Cumberland Valley	11.974%	\$ 1,048,675	12.005%	\$ 1,001,892	\$ 46,783	4.67%
East Pennsboro	5.318%	\$ 465,747	5.137%	\$ 428,715	\$ 37,032	8.64%
Greenwood	3.361%	\$ 294,354	3.141%	\$ 262,136	\$ 32,218	12.29%
Mechanicsburg	7.029%	\$ 615,595	7.021%	\$ 585,946	\$ 29,649	5.06%
Newport	3.566%	\$ 312,308	3.752%	\$ 313,128	\$ (820)	-0.26%
Northern York	7.284%	\$ 637,928	7.383%	\$ 616,157	\$ 21,771	3.53%
South Middleton	6.079%	\$ 532,395	5.882%	\$ 490,889	\$ 41,506	8.46%
Susquenita	5.623%	\$ 492,459	5.867%	\$ 489,638	\$ 2,821	0.58%
Upper Adams	3.273%	\$ 286,647	3.377%	\$ 281,832	\$ 4,815	1.71%
West Perry	10.655%	\$ 933,158	10.486%	\$ 875,122	\$ 58,036	6.63%
West Shore	22.626%	\$ 1,981,569	22.693%	\$ 1,893,872	\$ 87,697	4.63%
Totals	100.000%	\$ 8,757,934	100.000%	\$ 8,345,622	\$ 412,312	4.94%

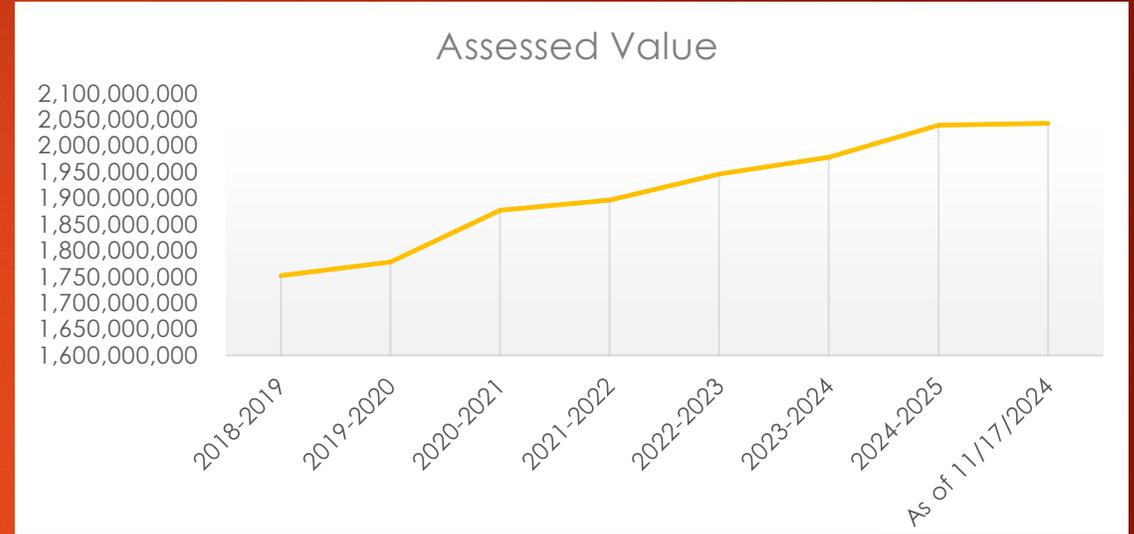
2024-2025 Budgeted Revenues



Revenues - Continued

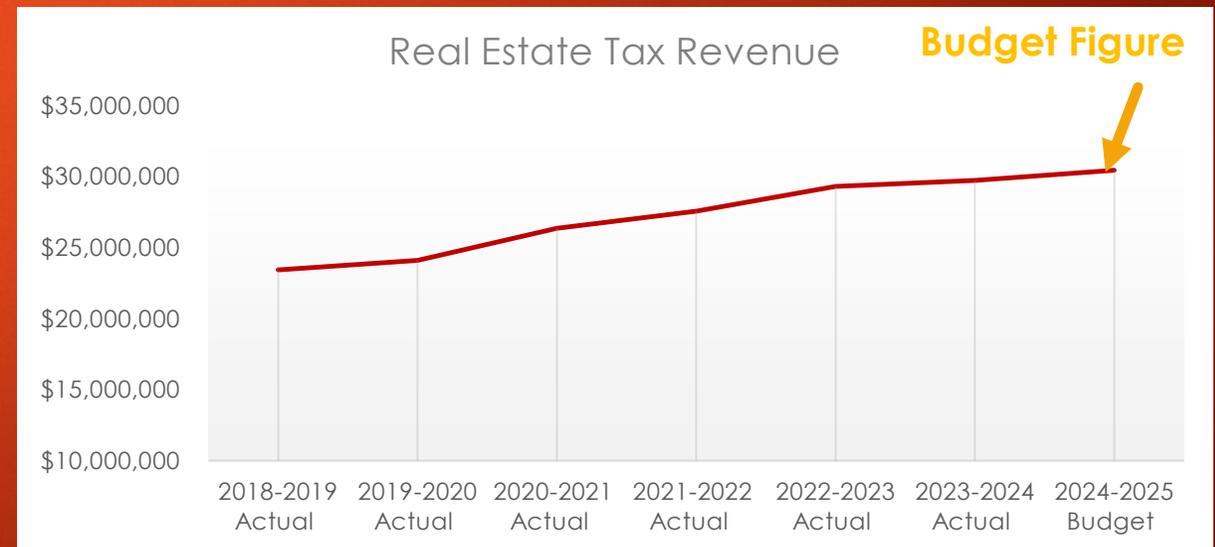
► Real Estate Tax Revenue

► Assessed Value & Collection %



Fiscal Year	Assessed Value	Real Estate Tax Collection %	Real Estate Tax Revenue
2018-2019	1,752,507,100	96.07%	\$ 23,436,204
2019-2020	1,778,120,400	92.58%	\$ 24,109,198
2020-2021	1,877,066,040	93.61%	\$ 26,378,016
2021-2022	1,896,451,000	93.77%	\$ 27,563,884
2022-2023	1,945,968,300	94.81%	\$ 29,310,833
2023-2024	1,977,941,200	96.40%	\$ 29,733,327
2024-2025	2,039,375,100	94.47%	\$ 30,448,923
As of 11/17/2024	2,042,915,500		
Average RE Tax Collection %			
2018-19 to 2023-24		94.54%	

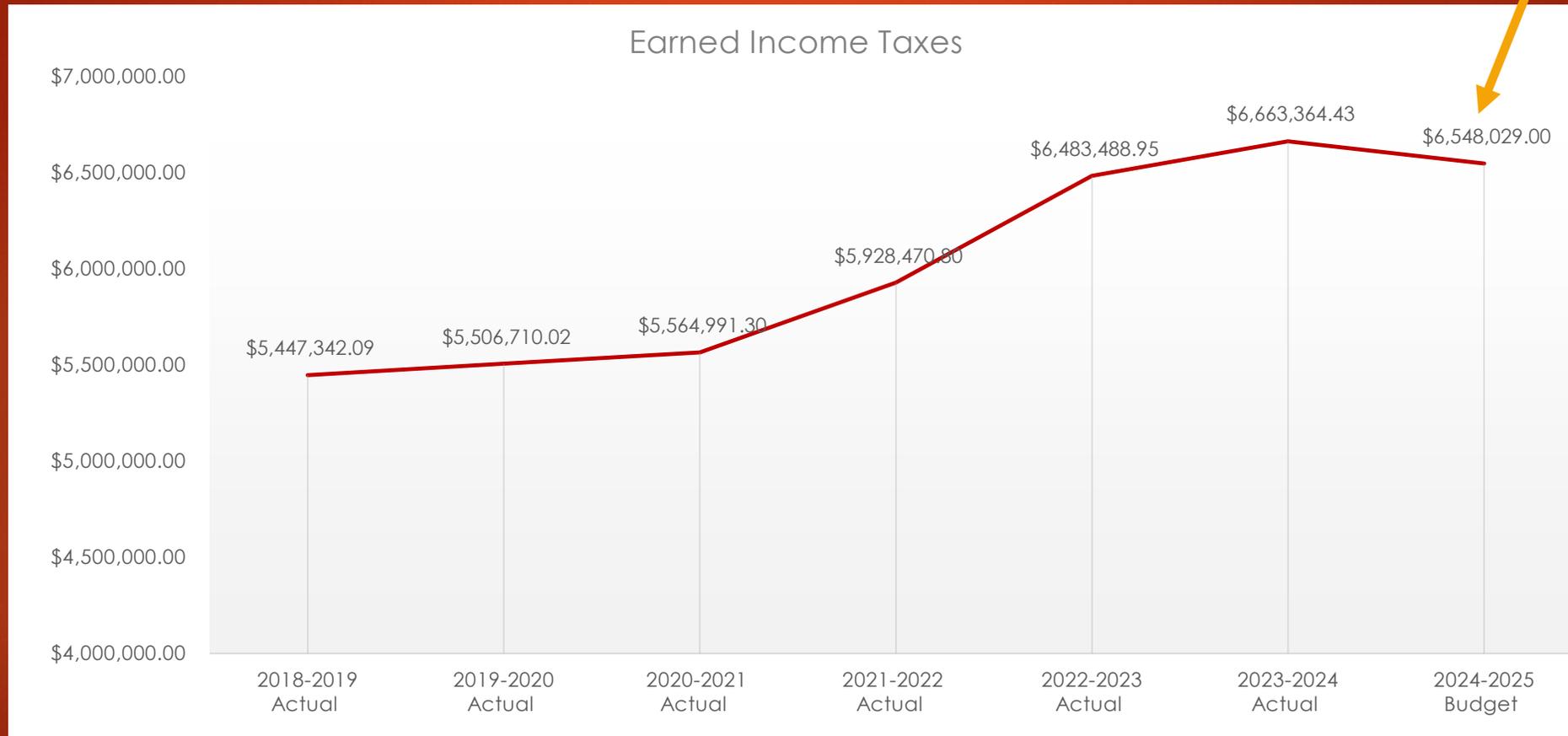
Indicates Estimated or Not Finalized



Revenues - Continued

▶ Earned Income Taxes

Budget Figure



Revenue - Continued

► Interest Rates



PMA Financial
Network/Asset
Management update
on December 9, 2024:

Preserving Income Stability in a Declining Interest Rate Environment

Interest rates are a cornerstone of the financial system, influenced by numerous factors such as inflation trends, and global economic conditions. When interest rates decline, the cost of borrowing decreases, which is a positive result for Local Governments that are looking to either issue debt or to refinance it. However, for most Local Governments, falling rates often result in a decline in interest earnings, which can significantly affect their budgetary planning.

Recently, the Federal Reserve has cut interest rates by 75 basis points over the last two meetings, signaling a notable shift from combating inflation to supporting economic growth. The current expectations are that the Fed will continue to lower rates in 2025 based on available Fed Funds Future data. (It is important to note that expectations can change.)

Revenue - Continued

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- ▶ **State Revenues – (BEF, SEF, Cyber Charter Reimb., Adequacy Funding, etc.)**
 - ▶ **TBD**
- ▶ **ESSER**
 - ▶ **No ESSER grants/revenue in 2025-2026**

Next Steps:

- ▶ Finance Committee Meeting – March 17, 2025
- ▶ Budget Timeline
 - ▶ Proposed Final Budget - Board approval no later than May 5, 2025
 - ▶ Final Budget - Board approval no later than June 2, 2025

Questions/Comments