



BIG SPRING SCHOOL DISTRICT
Office of the Superintendent of Schools
45 Mount Rock Road
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October 28, 2022

Dear Big Spring Families:

It is with mixed emotions that I compose this communication to a school community that means so much to me personally and professionally. I have made the very difficult decision to pursue an opportunity that very few have to serve as the next Assistant Executive Director at the Capital Area Intermediate Unit. My formal resignation will be approved by our Board of School Directors at the November 14th Regular Board Meeting, but as a Bulldog Family it is important for you to have this information now and to understand our plan to fill the vacancy.

First, my 17 years within the Big Spring School District started in December of 2005 as the principal at Newville Elementary School. As a young and inexperienced administrator, I was privileged to lead in a school community that provides so much support to our learners, staff, and District. Over the course of these 17 years, our District has blessed me with the ability to serve as a building principal, the Director of Curriculum and Instruction, the Assistant Superintendent, and most recently as the Superintendent. In each role I have experienced one constant; a genuine family atmosphere fueled by a hardworking and supportive school community.

Throughout my time at Big Spring, I have witnessed students benefit greatly by their experiences at Big Spring. In 2018 my wife and I moved our family into our school district. What we saw all students benefitting from at Big Spring, we wanted for our own children. As a father, this was without a doubt one of the best decisions I've ever made for my children. What our staff and community do for our students is truly life changing.

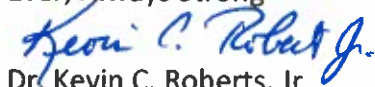
As I begin to look out at this future opportunity for me, I offer my sincere gratitude to this District and our Bulldog Community. Through your support and the great opportunities that I have been blessed with at Big Spring, I am prepared to lead at a regional level in a position that is reserved for only 19 others in the state. Without your support of my personal and professional growth, that certainly would not be possible. So again, to our entire school community, thank you for preparing me for this next step in my professional journey.

From a timing perspective, the Capital Area Intermediate Unit has worked with our Board of School Directors to allow for me to stay through January 29, 2023. This extended timeline gives the Board an opportunity to conduct a comprehensive superintendent search to find a quality leader to serve as your next superintendent. This process generally takes about 65 days, so we look forward to launching that process immediately following board action on my resignation on November 14th. As we progress through the process, we will be soliciting community input and will also provide updates on the status of the search. It is important to know that following the selection of the Superintendent of Schools, the focus will move to staffing the Assistant Superintendent position.

My time at Big Spring has undoubtedly been my greatest professional blessing. I have loved and been honored to work with such a hardworking and committed staff. Each member of our staff treats our students like their own and the experiences they provide everyday are beyond special. In addition to the staff, our administrative team is absolutely outstanding. Their visionary leadership is unique and their work, coupled with that of our gifted staff in all areas, is what makes Big Spring a school district that others look to model. And lastly, I have been entirely blessed to work with our Board of School Directors. They are truly second to none. Their commitment to the students, staff, and community is evident in all they do. They have a genuine love for the educational process and without their support, there's no doubt that our District wouldn't be as successful as it continues to be.

In closing, I want to thank you again for your unwavering support of our students, our school district, and of me. There are many things in life that I am so thankful for and being a Bulldog and living in this community is certainly at the top. Thank you for adopting me into this outstanding Bulldog Family. I can promise you that I'll work tirelessly with the Board of School Directors to support a process that selects the kind of leader that our students, staff, and this community deserves.

Ever, Always Strong



Dr. Kevin C. Roberts, Jr.

Superintendent of Schools